

SPECIAL EDUCATION DISTRICT OF LAKE COUNTY

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Valerie M. Donnan, M.Ed.
Superintendent

Executive Board Meeting Summary Thursday, March 19, 2020

The Executive Board meeting was set-up to allow public viewing and public comment via webinar. Registration was through the link provided and up to the start of the webinar. The public was able to register for public comment until 8:30 a.m.

CONSENT AGENDA

Minutes and financial matters were approved along with the following personnel items:

- ~ Request for Contracts for 5 educational support personnel (ESP) and 3 licensed staff
- ~ Resignations/retirements by 3 ESP and 8 licensed staff
- ~ Request for Decrease in Contract for 1 licensed staff
- ~ Request to rescind Leave of Absence for 1 educational support personnel (ESP)
- ~ A summary of professional vacancies is included at the end of this document.

OLD BUSINESS

Fairhaven School Project

Ms. Watson updated the Board on the Fairhaven School project stating that everything is running on schedule. Unit ventilators are scheduled to be installed in April. Abatement is scheduled to start April 6. The ceiling tiles and lighting in the hallway were evaluated for replacement with an estimated cost of \$50,000. If classrooms were to be included, there would be an additional cost of \$83,000.

Maintain Sub Pay

The Board approved maintaining a daily rate of sub pay by \$30.00 per day in addition to the base rate through May 28, 2020.

Current SEDOL Staffing

The Board approved maintaining the enrollment cap for the ED Program at Gages Lake School and maintaining the enrollment cap for the SAB Program at Gages Lake School. Gages Lake is currently staffed at 86% and the SAB Program at 85%.

Policy Revisions for Second Reading

The Board approved Policy 7:270 *Administering Medicines to Students*, which was presented for second reading and approval.

AIS, Inc. Proposal

The Board approved the proposal with AIS to install an overhead PA system at Fairhaven School in the amount of \$21,789.54. This will allow for public announcements to be heard throughout the entire building.

Asbestos Removal for Fairhaven School

The Board approved the proposal from Cove Remediation in the amount of \$84,000. Bid opening for the Fairhaven School asbestos removal was held on March 12th with ten bids presented. TEM Environmental, Inc. reviewed the bids and recommended Cove Remediation with a base cost of \$79,000 plus \$5000 to complete the removal by April 12th. An additional cost of \$2600 per day will be added if additional work is needed. Work on the removal is scheduled to begin April 6.

Gages Lake School Hallway Project

The Board approved the proposal from Efraim, Carlson & Son which includes removal, replacement, and installation of three doors in the Gages Lake School administration hallway. The proposed cost of this project is \$14,728.

Gages Lake School OI Project

Ms. Watson discussed changes to the Gages Lake School Office Intervention Classroom sidelights with the replacing the glass panel in the upper half and the lower half to be replaced with steel instead of all glass. Proposals will be sought for this project.

Laremont Playground Shading Agreement

The Board approved the agreement with Game Time/Cunningham Recreation in the amount of \$93,237. The area at Laremont was evaluated by Game Time and it was determined that a two-level shade would adequately cover the playground rather than the three-level shade that was originally proposed at \$120,000. The SEDOL Foundation will donate \$70,000 toward the cost of the project and the balance will be paid from the SEDOL O&M fund.

Architect Project Authorization Agreement

This agenda item was tabled until the April Board meeting.

NEW BUSINESS

School Calendar 2020-21

The Board approved the SEDOL 2020-21 School Calendar. The calendar was developed based on the suggested calendar from the Regional Superintendent of Schools, but it was modified to fit the special needs of SEDOL facilities. The calendar pertains to Laremont School, Gages Lake School, Cyd Lash Academy, Fairhaven School, Transition Program at John Powers Center, Community Life Skills sites, the Regional Safe School Program, the ALOP Program and the administrative office. All other programs follow the calendar as established by the host school district for the class/program/attached building.

Lakeside Transportation Contract Extension

The Board approved the agreement extending the current contract with Lakeside Transportation. The proposed rate increase will be 3.75% for the 2020-21 school year.

Seymour Lease Approval

The Board approved the two-year lease agreement between Seymour Avenue Property LLC and SEDOL for the purpose of housing the SEDOL Transition Programs. The lease will run from August 1, 2020 – July 31, 2022.

Net56 Contract Extension

The Board approved the five-year contract extension with Net56. The current contract will be amended to expire June 30, 2025 at a cost of \$28,285/month for the first year with a 3% increase effective July 1 in all subsequent years.

Net56 E-rate Agreement

The Board approved the five-year E-rate agreement with Net 56 from July 1, 2020 through June 30, 2025 in the amount of \$8925/month.

Possible Approval of Memorandum of Understanding Re: Retirement Incentive

The Board approved the Memorandum of Understanding Re: Retirement Incentive reached with the SEDOL Teacher's Union. Dr. Lynch of the Board Negotiating Team provided a brief overview. A summary of the agreement was disseminated to the Governing Board members prior to the meeting.

Possible Approval of Memorandum of Understanding Re: Retirement Incentive Language for Teachers Who Submitted Their Irrevocable Notice of Intent to Resign for the Purpose of Retirement Between August 16, 2018 and March 3, 2020

The Board approved the Memorandum of Understanding Re: Retirement Incentive Language for Teachers Who Submitted Their Irrevocable Notice of Intent to Resign for the Purpose of Retirement Between August 16, 2018 and March 3, 2020. Dr. Lynch of the Board Negotiating Team provided a brief overview. A summary of the agreement was disseminated to the Governing Board members prior to the meeting.

FOIA Request

Dr. Lynch reported on two requests from:

Mr. Philip Ryan, Attorney

Ms. Jennifer Richards, Chicago Tribune and Ms. Jodi Cohen, ProPublica Illinois

PUBLIC COMMENT

Public Comment was afforded to the general public via the web-conference registration link.

There were no Public Comments.

CLOSED SESSION

The Board entered into closed session to discuss:

- The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
- Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal.
- The placement of individual students in special education programs and to consider individual student matters – 5 ILCS 120/2(c)(1).

OTHER BUSINESS

Recommendations for FY21 Personnel Reductions in Force and Dismissals

The Board approved necessary personnel reductions, dismissals and other possible related personnel actions for the 2020-21 school year to include the following three resolutions: #1 Honorable Dismissal of Teachers; #2 Dismissal of First- and Second-Year Probationary Teachers for Reasons Other Than Reduction in Force; and #3 Honorable Dismissal of Educational Support Personnel Employees.

Termination

The Board approved the termination request for Justin Cole.

Resignation Agreement and General Release

The Board approved the resignation agreement and general release between SEDOL and Jeff Koons.

PROGRAM/SCHOOL REPORTS

Announcements / Wins

1. Laremont Best Buddies meet their pen pal buddies from SEDOL Sector ELS classroom at Laremont School.
2. CLA hosted art fair on March 11th. This fair included voting on art pieces to be submitted for the CAAEL upcoming competition.
3. SEDOL Foundation Dinner Dance was hosted on March 14th at the Concord Banquet Hall. The main goal of the evening was to honor the Heart of Gold Recipient, The Greek Orthodox Ladies Philoptochos Society and raise funds to support SEDOL students attending summer camp.
4. Gages Lake Parent Advisory hosted their first evening at Culver's to raise support for Gages Lake School.
5. Grayslake North High School hosted the annual Big Game which featured Grayslake High School and Round Lake High School's Special Olympic basketball team playing a game in front of the Grayslake North High School student body to celebrate inclusion.

BOARD MEMBER COMMENT

- A special Board meeting is scheduled for April 9, 2020 to review the proposed FY21 budget.
- Board members praised the communication between districts and how well they have been working together through this time of need.
- And while SEDOL has been communicating with their families, offering support and help as needed, Mrs. Donnan was thankful that districts have been updating their websites with information that helps support SEDOL families who may be in need of food and services that are offered closer to home through their districts.

COMMITTEE REPORTS

On March 5th at 1:30 p.m. the Personnel and Finance Committees met.

- Dr. Lynch reported on the salary recommendation for non-union groups. These will be shared with each group.
- Ms. Watson reported on employee insurance rates. There is an expected increase of 3% for PPO and 7% for HMO. Life and dental will not increase as we are in the second year of a two-year contract with them.
- Purchases for Fairhaven furniture and other incidentals were discussed.

ADJOURNMENT

With no other items to discuss, the meeting was adjourned.

:sm 3/20/2020

2019-20 Executive Board Meeting Schedule *SEDOL Office Bay Room*
 Thursday, April 9, 2020 – 9:30 a.m. ***Special Meeting to Review Tentative Budget***
 Thursday, April 23, 2020 – 9:30 a.m.
 Thursday, May 28, 2020 – 9:30 p.m.
 Thursday, June 25, 2020 – 9:30 a.m.
 Thursday, July 23, 2020 – 9:30 a.m.

Governing Board Meeting Schedule *Gages Lake School Community Room unless noted otherwise*
 Wednesday, June 3, 2020 – 7:00 p.m.

Professional Vacancies for 2019-20

- 1 Chief School Business Official 2021-22 (Administration)
- 1 Bookkeeper/Payroll Assistant (Administration)
- 1 School Social Worker (Gages Lake School)
- 1 Certified School Nurse (TBD)
- 1 Substitute Registered Nurse (SEDOL)
- 1 1:1 Registered Nurse (Laremont)
- 1 LASSO III Teacher (Laremont)
- 1 LASSO III Teacher EC (Gages Lake School)
- 1 LASSO II EC Teacher (Millburn)