



**Valerie M. Donnan, Ed.D.**  
*Superintendent*



**Executive Board Meeting Summary**  
**Thursday, September 23, 2021**



The Executive Board meeting was structured to allow in person access. The public was required to RSVP by 7:30 a.m. on Thursday, September 23, 2021. Since there was room, the public was able to join at the time of the meeting without RSVPing.

**CONSENT AGENDA**

Minutes and financial matters were approved along with the following personnel items:

- ~ Request for Contracts for 11 educational support personnel (ESP) and 1 licensed staff
- ~ Resignations/retirements by 5 ESP and 3 licensed staff

**RECOGNITION**

STARS Student

The Board recognized a student from Ms. Swirsley's classroom at Millburn Elementary School, as the STARS Student for September. This student is working hard on interacting appropriately and ignoring negative behaviors. He is polite and respectful to both staff and students.

Employee of the Month

The Board recognized Ms. Erin Tidd, a Transition Teacher at Laremont, as September's employee of the month. Erin is truly dedicated to helping the students and the Laremont team be the best that they can be.

**PUBLIC COMMENT**

Ms. Rebecca Slye, representing the SEDOL Teachers' Union, conveyed gratitude towards the Board and Administration for everything they have put in place so far to help with the effects of COVID. She read of concerns that STU members have discussed and asked the Board for continued support to help ease the stress and strain they are feeling.

**OLD BUSINESS**

SEDOL Update

Dr. Donnan provided updates regarding SEDOL programs including:

- Review of Current Enrollment and Staffing

SEDOL's FY2022 budget was based on enrollment of 701 students; current enrollment as of 9/8/2021 is 653 students. Some of the factors for the decline in enrollment are: students requiring homebound instruction, students moving out of SEDOL's member districts and students not registering with home districts for unknown reasons. The SEDOL Administrative Team is reviewing current staffing and support needs in light of the decreased enrollment.

- SEDOL Staff COVID Testing Options

- A. Governor Mandated Testing
- B. During Work Hours Symptomatic SEDOL Staff Members
- C. SEDOL Staff Member Close Contact w/Recommendation for Testing Between 3-5 Days after Exposure
- D. SEDOL Voluntary Benefit Testing for any Staff (beginning 9/27/2021)

## **NEW BUSINESS**

### Application For School Maintenance Grant

Mrs. Loris provided a brief overview of the proposed project with Johnson Controls TrueAlert Text Messaging Appliance for John Powers Center. The board approved the application to apply for the grant to help cover this proposed project.

### School Improvement Plans

Mr. Taterka provided a brief overview of the current School Improvement Plan. He discussed three focus areas within the Strategic Plan:

1. Climate and Culture
2. Student Instruction- 1<sup>st</sup> priority
3. Social Emotional Wellness

Each building is in the process of forming Leadership Teams. These teams will compare data to help with decision making to create an action plan to create individual student learning opportunities.

### Architect Discussion

SEDOL administration discussed the possibility of a request for proposals of qualifications from architects for the district. The Board agreed that administration should seek proposals.

## **CLOSED SESSION**

The Board entered into closed session to discuss:

- The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
- Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal.

## **PROGRAM/SCHOOL REPORTS**

### Evidence of Exceptional Service

1. The Millburn Sensory Room has been specially designed by SEDOL OTs to assist students regulate and recharge during the school day
2. The Cyd Lash Academy Trades program is up and running with projects on the SEDOL campus.
3. Gages Lake School hosted a kindness campaign including thanking the bus drivers, guest readers in classrooms and special activities focused on kindness activities.
4. Positive interventions and trauma informed practices are resulting in all physical restraint and time out data being reduced or eliminated.
5. Fairhaven Social Work team and The SEDOL Foundation is supporting families regarding housing and other needs beyond the classroom.
6. Laremont PSO hosted a successful MOD Pizza fundraiser this month. Next month, October 6, will be at the Gurnee Chipotle.

## **BOARD MEMBER COMMENT**

- Dr. Donnan invited Board members to participate in a “Your Voice Counts” committee.
- Mrs. Osmond commented on the preliminary SEDOL climate and culture data which Dr. Donnan explained will be highlighted next month.

## **ADJOURNMENT**

With no other items to discuss, the meeting was adjourned.

**2021-22 Executive Board Meeting Schedule** SEDOL Office Bay Room

Thursday, October 28, 2021 – 9:30 a.m.

Thursday, November 11, 2021 – 9:30 a.m.  
Thursday, December 16, 2021 – 9:30 a.m.  
Thursday, January 27, 2022 – 9:30 a.m.  
Thursday, February 24, 2022 – 9:30 a.m.  
Thursday, March 24, 2022 – 9:30 a.m.  
Thursday, April 7, 2022 – 9:30 a.m.  
Thursday, April 28, 2022 – 9:30 a.m.  
Thursday, May 26, 2022 – 9:30 a.m.  
Thursday, June 23, 2022 – 9:30 a.m.  
Thursday, July 28, 2022 – 9:30 a.m.

*Special Meeting to Review Tentative Budget Meeting*

**2021-22 Governing Board Meeting Schedule** *Gages Lake School Gymnasium*

Wednesday, December 1, 2021 – 7:00 p.m.  
Wednesday, March 2, 2022 – 7:00 p.m.  
Wednesday, June 1, 2022 – 7:00 p.m.

**Professional Vacancies Anticipated for 2021-22**

- 1 Sign Language Interpreters – John Powers Center
- 1 LASSO II Teacher – Millburn Middle School
- 1 DHH Teacher – Grayslake North HS
- 1 LASSO Itinerant Teacher (part-time) – Administration
- 1 LASSO Itinerant Teacher – Administration
- 1 Vocational Facilitator – Administration
- 1 Transition Teacher – John Powers Center
- 2 LASSO III Teacher – Fairhaven School
- 1 OI Paraprofessional – South School
- 1 Vocational Job Coach – Administration
- 1 1:1 Nurse (part-time) – Laremont School
- 1 1:1 Nurse – Various
- 3 Quarantine Room Supervisor(s) – Various

:sm 09/24/21