



Valerie M. Donnan, Ed.D.
Superintendent

Executive Board Meeting Summary
Thursday, May 23, 2024

BUDGET HEARING

A public hearing on the Interfund Transfer was held prior to the start of the regular meeting.

CONSENT AGENDA

Regular minutes, financial matters, closed session minutes/recordings, and policy updates were approved along with the following personnel items:

- ~ FY25 Recommendation for Re-Employment
- ~ Reinstatement of 2 educational support personnel (ESP) and 4 licensed staff
- ~ Request for Contracts for 1 ESP
- ~ Resignations/retirements by 2 ESP and 3 licensed staff
- ~ Increase in contract for 2 licensed staff
- ~ Contract renewals for 2 administrative staff
- ~ Contracted staff 1 licensed staff

SPECIAL RECOGNITION

STARS Student

The Board recognized a student from Ms. Carol Link's classroom at Fairhaven School as the May STARS student. This student has made great strides in communicating and his interaction with staff and students. His behavior has greatly improved and he reaches out to others when needing assistance with challenges.

Employee of the Month

The Board recognized Mr. Steven Perez, Office Intervention at Cyd Lash Academy, as May's Employee of the Month. Steven builds positive relationships with those he works with. He is patient, kind, and has a calm presence. Steven is a great role model for the Cyd Lash Academy students.

PUBLIC COMMENT

There was no Public Comment.

OLD BUSINESS

FY23 Audit

Mr. Kevin Smith with Eccezion Consulting and Mr. Matt Beran with Lauterbach & Amen, LLP provided an update to the FY23 Audit.

Resolution Authorizing Interfund Transfer

The Board approved the resolution authorizing an interfund transfer of \$1,500,000.00 from the Education Fund to the Operations and Maintenance Fund.

Local Government Property Transfer Resolution South School

The Board approved the Local Government Property Transfer Resolution regarding the sale of South School, 330 N Ridgemoor Ave, Mundelein, IL. This resolution is needed as part of the sale of South School from SEDOL to Mundelein Elementary District 75. The Governing Board will also be asked to approve a resolution at the August meeting.

Seymour Lease Extension

The Board approved the one-year lease extension between Marling Management and SEDOL for the purpose of housing the SEDOL Transition Program. This property is located at 31 S Seymour, Unit A Grayslake, IL. Lease dates will extend from August 1, 2024 – July 31, 2025 in the amount of \$3075/month.

Time Management Update

Dr. Laura Wojcik provided an update regarding solutions and processes to the systems and practices within the SEDOL Business and Human Resources offices. These areas include using electronic timesheets for ESY, ESY payroll spreadsheets, and implementing Red Rover starting the 2024-25 school year. This will allow staff to manage their time electronically (sick, personal, vacation, etc).

Organizational Chart

The Board approved the 2024-25 Organizational Chart.

SEDOL Fiscal Forecast Update

Mr. Matt Crowley provided a synopsis of the shared services/fiscal restructure meeting held on May 13th with member districts. A fiscal update was also emailed this week to districts outlining fiscal restructuring. A June meeting is planned and will include the member districts with future tiered options to be discussed.

TrueNorth

The Board approved the SEDOL and TrueNorth Educational Cooperative arrangement for the 2024-25 fiscal year. This arrangement will pilot shared services which will provide professional development and staffing services. At the end of the 2024-25 fiscal year, SEDOL and TrueNorth will assess the beneficial fiscal and programmatic impacts of this agreement.

NEW BUSINESS

Appointment of Authorized Agent

The Board approved Ms. Suzana Peterson, Assistant Superintendent of Finance, to continue as the IMRF agent and TRS representative for the 2024-25 fiscal year.

Policy Revisions 1st Reading

The Board reviewed changes to the following policies: *2:230 Public Participation*, *2:270 Discrimination*, *5:120 Employee Ethics*. Administration will request approval of these changes at the June meeting.

Community Partnership

Ms. Meagan Dwyer, Mr. Kurt Preble, and Ms. Sarah Carey presented on the focus of building interconnected partnerships with community agencies to provide multi-tiered support for students. They discussed the PBIS tiers, which tier their program was currently working in, and the steps they are making in incorporating PBIS into their daily routine with staff and students.

CLOSED SESSION

The Board entered into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

OTHER BUSINESS

Termination Recommendation

1. The Board approved the termination of support staff member Ms. Theresa McNeal for job abandonment effective April 9, 2024.
2. The Board approved the termination of support staff member Ms. Nakiesha Evans for job abandonment effective April 15, 2024

COMMITTEE REPORT

There were no Committee Reports

PROGRAM/SCHOOL REPORTS

Evidence of Exceptional Services

1. With support from the SEDOL Foundation, Laremont School hosted a fun night of Trivia on May 4th. Money was raised to purchase gross motor equipment for the classrooms and facilities at Laremont.
2. Alex Letto was the recipient of the Regional Office of Education Educator of the Year award. Nominees included: Selena Burton, Sarah Carey, Alex Letto, Samantha Kozlowski, Karen Schreck. Special recognition went to Kevin Saum.
3. Alex Letto continues to be highlighted for his exceptional service at SEDOL. Alex was selected from trainers across the country to become a Ukeru Spotlight.
4. SEDOL's annual Unified Sports Day was held May 10th with sector students from Spaulding participating. Also, this year were students from John Powers Center and Fairhaven School.
5. On May 3rd, Laremont hosted prom for Laremont, Fairhaven, and Gages Lake students.
6. John Powers Center had fun during the Proud to be Me celebration!
7. Laremont, John Powers Center, and Cyd Lash Academy students, along with SEDOL Administrators, participated May 17th in the Special Olympics Cop on a Roof fundraiser at Dunkin locations in Grayslake and Gages Lake.

2023-24 Retirees

Staff:	Position:	Hire Date:
1. Scott Adolphs	Paraprofessional	9/10/2012
2. Judith Assmann	Director Special Services	8/25/1987
3. Amy Byrne	School Social Worker	11/19/2003
4. Nancy Caravello-Dybul	School Social Worker	8/18/1997
5. Ann Dehmlow	Registered Nurse	8/24/1998
6. Valerie Donnan	Superintendent	8/25/2003
7. Christi Hale	Teacher	8/21/2002
8. Khristine Haydock	HR Admin	12/10/2007
9. Michael Jeffries	Custodian	4/10/2000
10. Karin Kaply	Social Worker	2/3/1998
11. Carol Link	Teacher	8/17/2001
12. Jill Murphy	Paraprofessional	8/22/2011
13. Vickie Pecoraro	Teacher	8/26/1985
14. Jeanne Pitcher	Registered Nurse	8/21/2000
15. Joanne Ramirez Polifka	Nurse	8/28/2002
16. Michelle Rappaport	School Social Worker	8/20/2007
17. Eddie Rodriguez	Receptionist	8/15/2013
18. Jill Schwarz	Teacher	2/22/1988
19. Kelly Simonson	Teacher	8/17/2001
20. Donna Solorzano	School Social Worker	11/15/1993
21. Pamela Winters	Teacher/VI	8/21/1995
22. Jean Zegar	HV Tech	8/15/1994

EXECUTIVE BOARD MEMBER COMMENTS

There were no Executive Board Member Comments

ADJOURNMENT

With no other items to discuss, the meeting was adjourned.

2023-24 Executive Board Meeting Schedule

Thursday, June 27, 2024 – 9:30 a.m. (*Cyd Lash Academy Multi-purpose Room*)

Thursday, July 25, 2024 – 9:30 a.m. (*Cyd Lash Academy Multi-purpose Room*)

2023-24 Governing Board Meeting Schedule

Wednesday, June 5, 2024 – 7:00 p.m. (*Gages Lake School Community Rm*)

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