

**SPECIAL EDUCATION DISTRICT OF LAKE COUNTY**

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[www.sedol.us](http://www.sedol.us)

***Judy Hackett, Ed.D.***

***Tim Thomas, Ed.D.***

Co-Interim Superintendents

TO: Executive Board Members

FROM: Administration

RE: Executive Board Meeting

DATE: Thursday, August 22, 2024

TIME: 9:30 AM

LOCATION: SEDOL Office Bay Room

**1. CALL TO ORDER - ROLL CALL (Dr. Lind)**

**2. PLEDGE OF ALLEGIANCE (Dr. Lind)**

**3. ACCEPTANCE OF AGENDA - ACTION NEEDED (Dr. Lind)**

Motion to Accept the Agenda - VOICE VOTE

Move acceptance of the agenda as presented.

**4. CONSENT AGENDA - ACTION NEEDED (Dr.Lind)**

Motion to Approve the Consent Agenda - ROLL CALL VOTE

Move approval of the consent agenda items and addendum, if included, as presented.

**4.1 Minutes**

Public and closed session minutes of the regular meeting of July 25, 2024.

**4.2 Financial Matters**

Paid Accounts Payables and Fund Balance Report:

[FY25 August Executive Board Meeting Summary.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 07-31-24.pdf](#) 

[Paid AP Check Run 08-22-24.pdf](#) 

[Paid AP Check Run Over \\$8,000 08-22-24.pdf](#) 

[Paid AP Manual Checks 07-19,26,31-24.pdf](#) 

[Paid AP Manual Checks Over \\$8,000 07-19,26,31-24.pdf](#) 

#### 4.3 Personnel Matters

Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

[Aug 22, 2024 Personnel Recommendations & Vacancies.pdf](#) 

### 5. RECOGNITION (Dr. Hackett)

#### 5.1 2023-24 Employee of the Year

### 6. PUBLIC COMMENT (Dr. Lind)

President Lind will recognize any visitors at the meeting. The Executive Board is always interested in hearing from anyone who has a concern or issue regarding SEDOL programs and services. In order to ensure that everyone is heard, and at the same time, conduct the meeting properly and efficiently, those wishing to address the Board are asked to observe the following guidelines.

1. Sign in at the meeting and complete the Public Comment Information Form.
2. Address the Board at the appropriate time as indicated on the agenda and when recognized by the Board President.
3. State your name and address for the record.
4. Comments should be limited to a maximum of five (5) minutes. The Board President may deny a person the opportunity to speak for more than 5 minutes. The President may also deny such opportunity to a person who has previously addressed the Board on the same subject.
5. Groups attending Board meetings are requested to appoint a spokesperson, if possible. The spokesperson should identify the group he/she represents and then briefly explain the concerns shared by the group. The Board President reserves the right to terminate a speaker's comments if they are repetitive or redundant.
6. Comments made during open session should not pertain to individual


students or employees. Concerns regarding a specific student or employee should be presented in closed session.

7. The Board President or other presiding officer shall have the authority to terminate the remarks of any individual addressing the Board under public comment and to determine procedural matters regarding public comment not otherwise defined in Board policy.

## **7. OLD BUSINESS**

- 7.1 FY23 Audit Update- INFORMATIONAL (Dr. Johns)  
Dr. Johns will update the Board on the status of the FY23 audit.
- 7.2 Assistant Superintendent of Business - INFORMATIONAL (Dr. Wojcik)  
Dr. Wojcik will discuss with the Board the status of the Assistant Superintendent of Business vacancy and the next steps.

## **8. NEW BUSINESS**

- 8.1 Continuous Improvement Plan- ACTION NEEDED (Dr. Hackett/Dr. Thomas)  
Drs. Hackett and Thomas will present a Continuous Improvement Plan (CIP) relating to the Program Review Summary. This plan will include SEDOL-wide goals for the 2024-25 school year.  
[SEDOL Continuous Improvement Plan 2024-2025.pdf](#)   
**Motion to Approve Continuous Improvement Plan- VOICE VOTE**  
Move approval of the Continuous Improvement Plan for the 2024-25 school year as presented.
- 8.2 Bond Rating- INFORMATIONAL (Dr. Johns)  
Dr. Johns will update the Board on the Moody Bond Rating.
- 8.3 FY25 Budget Amendment- INFORMATIONAL (Dr. Johns)  
Dr. Johns will update the Board on the need to amend the FY25 budget.
- 8.4 Facilities Update- INFORMATIONAL (Dr. Johns)  
Administration will update the Board on current facility projects and discuss future projects.
- 8.5 Executive Board Meeting Time Change- ACTION NEEDED (Dr.

Lind)

Dr. Lind will discuss with the Board the request to change the start time of the Executive Board meetings from 9:30 a.m. to 8:30 a.m. effective immediately.

[Bd Mtg Dates on Letterhead 24-25 revised draft.pdf](#) 

Motion to Approve Time Change- VOICE VOTE

Move approval of the Executive Board meeting start time from 9:30 a.m. to 8:30 a.m. as presented.

8.6 Return to School Update - INFORMATIONAL (Dr. Jimenez-Captain)

Dr. Jimenez-Captain will discuss program and staff updates.

8.7 SEDOL Foundation- INFORMATIONAL (Ms. Subry)

The Foundation has three events that they are currently promoting.

1. Golf Invitational - Monday, September 9 at Stonewall Orchard Golf Club in Grayslake.
2. Making Strides for Special Kids 5K and 1 Mile Kids' Sprint - Saturday, September 14 at Independence Grove in Libertyville.
3. One Special Night - Saturday, November 9 at Lehmann Mansion in Lake Villa.

**9. CLOSED SESSION - ACTION NEEDED (Dr. Lind)**

Motion to Enter Into Closed Session - ROLL CALL VOTE

Move the Board enter into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
3. The placement of individual students in special education programs and other matters relating to individual students.

Motion to Return to Public Session - VOICE VOTE

Move the Board return to public session.

**10. OTHER BUSINESS**

- 10.1 Request For Non-Member District Placement - ACTION NEEDED (Dr. Hackett)  
Administration recommends approval of the request by Lake Zurich D95 to place a student in a SEDOL program for the 2024-25 school year. D95 is requesting placement of one student at Laremont School in the ELP program. The district would be billed based on the non-member district tuition schedule and would be responsible for transportation costs and for the costs associated with any additional support needed as a result of this placement.
- Motion to Approve Request - VOICE VOTE  
Move approval of the request by Lake Zurich School D95 for non-member placement of a student in the SEDOL ELP program.
- 10.2 Possible Termination - ACTION NEEDED (Dr. Lind)  
Administration recommends the termination of support staff member employee #08222024-1 for job abandonment.
- Motion to Approve Termination - ROLL CALL VOTE  
Move to approve the termination of employee #08222024-1 for job abandonment as recommended.
- 10.3 Settlement Agreement - ACTION NEEDED (Dr. Lind)  
Administration recommends the approval of the Settlement Agreement and General Release of Claim between SEDOL, the SEDOL Teachers' Union (STU) and employee #08222024-2.
- Motion to Approve Agreement - ROLL CALL VOTE  
Move approval of the Settlement Agreement and Release of Claim between the SEDOL Executive Board, the STU and employee #08222024-2 as presented.
- 10.4 Possible Unpaid Suspension - ACTION NEEDED (Dr. Lind)  
Administration recommends the unpaid suspension of support staff member employee #08222024-3 for one day.
- Motion to Approve Suspension - ROLL CALL VOTE  
Move to suspend employee #08222024-3 for one day without pay as recommended.

## **11. COMMITTEE REPORTS**

## **12. PROGRAM/SCHOOL REPORTS - INFORMATIONAL (Dr. Hackett)**

- 12.1 Evidence of Exceptional Service

1. Staff opening day activities.
2. Students return to school.

## 12.2 Bereavement

Lynn Byron, a teacher in the Sector Program at Millburn School, passed away on August 15, 2024. Lynn started her career with SEDOL in 1998. A donation from the board will be made to the SEDOL Foundation in her name.

## 13. EXECUTIVE BOARD MEMBER COMMENTS (Dr. Lind)

## 14. ADJOURNMENT (Dr. Lind)

### 2024-25 Executive Board Meeting Schedule - 8:30 a.m.\*

\*(start time change pending Board approval 8/22/24)

*SEDOL Office Bay Room*

\*\**Cyd Lash Academy Multipurpose Room*

Thursday, September 19, 2024\*\*

Thursday, October 24, 2024

Thursday, November 14, 2024

Thursday, December 19, 2024

Thursday, January 23, 2025

Thursday, February 27, 2025

Thursday, March 20, 2025

Thursday, April 3, 2025

*Special meeting on tentative budget*

Thursday, April 24, 2025

Thursday, May 22, 2025

Thursday, June 26, 2025

Thursday, July 24, 2025

**2024-25 Governing Board Meeting Schedule - 7:00 p.m.**

*Gages Lake School Community Room*

Wednesday, December 4, 2024

Wednesday, March 5, 2025

Wednesday, June 4, 2025