



Valerie M. Donnan, Ed.D.
Superintendent

Minutes
SEDOL EXECUTIVE BOARD MEETING
September 22, 2022

CALL TO ORDER

The regular meeting of the SEDOL Executive Board was called to order by President Odie Pahl at 9:30 a.m. on Thursday, September 22, 2022 at the SEDOL Administrative Offices in Gages Lake, Illinois.

ROLL CALL

Board Members Present

Dr. Lynn Glickman, Superintendent, Grayslake Community Consolidated D46
Dr. Jason Lind, Superintendent, Millburn D24
Ms. Carey McHugh, Governing Board Member, Wauconda Unit D118
Dr. Donn Mendoza, Superintendent, Round Lake Unit D116
Ms. Joanne Osmond, Governing Board Member, Lake Villa D41
Ms. Odie Pahl, Governing Board Member, Gurnee D56
Dr. Christine Sefcik, Superintendent, Grant High School D124
Dr. Michael Karner, Superintendent, Lake County Regional Office of Education (arrived at 9:43 a.m.)

Staff Members Present

Dr. Valerie Donnan, Superintendent
Ms. Joyce Loris, Assistant Superintendent of Business
Mr. Bob Taterka, Assistant Superintendent of Educational Services
Dr. Laura Wojcik, Assistant Superintendent of Human Resources
Ms. Sara Martinez, Recording Secretary
Ms. Sandra Callahan, SSSA Union Representative

Guest

Mr. Peter Graves, Graves Design Group, Inc.

PLEDGE OF ALLEGIANCE

Ms. Pahl asked everyone to stand and join in the pledge of allegiance.

ACCEPTANCE OF AGENDA

Motion to Accept the Amended Agenda

Motion by Ms. Carey McHugh, second by Ms. Joanne Osmond, to accept the amended agenda as presented. Agenda motion included the removal of the CLC Nursing Contract.

<u>Voice Vote:</u>	Ayes:	Dr. Christine Sefcik Dr. Lynn Glickman Ms. Carey McHugh	Dr. Jason Lind Dr. Donn Mendoza Ms. Joanne Osmond Ms. Odie Pahl
	Nays:	None	
	Absent:	Dr. Michael Karner	

MOTION CARRIED

CONSENT AGENDA

Motion to Approve Consent Agenda

Motion by Dr. Jason Lind, second by Ms. Carey McHugh, to approve the consent agenda as follows.

Approval of Minutes

Public and closed session minutes of the regular meeting of August 25, 2022.

Financial Matters

Paid Accounts Payable List: The following expenditures represent the September, 2022 accounts payable list:

Accounts Payable	\$1,099,440.86
Payroll Liabilities 06/30/22-08/31/22	\$644,066.26
Net Payroll 06/30/22-08/31/22	\$756,320.83
Payroll Liabilities 09/15/22	\$713,936.36
Net Payroll 09/15/22	<u>\$853,523.24</u>

TOTAL \$4,067,287.55

Treasurer's Report: Report for August, 2022

Personnel Matters

Recommended employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

1. Requests for Contracts

Educational Support Personnel

- | | |
|-----------------------|--|
| <u>Alonso, Noely</u> | - Paraprofessional – Fairhaven School
- Budget Approved Vacancy
- \$16.72/hour
- September 12, 2022 |
| <u>Barnes, Leiko</u> | - Paraprofessional – John Powers Center
- Budget Approved Vacancy
- \$16.72/hour
- September 19, 2022 |
| <u>Bates, Monique</u> | - Paraprofessional – Fairhaven School
- Budget Approved Vacancy
- \$17.14/hour
- September 28, 2022 |
| <u>Block, Amanda</u> | - Paraprofessional – Sector
- Budget Approved Vacancy
- \$17.14/hour
- August 29, 2022 |
| <u>Brown, Hannah</u> | - Paraprofessional – Fairhaven School
- Budget Approved Vacancy
- \$17.14/hour
- August 29, 2022 |

- Cape, Kaitlynn
 - Paraprofessional – Fairhaven School
 - Budget Approved Vacancy
 - \$16.72/hour
 - August 31, 2022

- Carrillo, Atzy
 - Paraprofessional – Sector
 - Budget Approved Vacancy
 - \$16.72/hour
 - September 12, 2022

- Cobb, Alexis
 - Paraprofessional – Sector
 - Budget Approved Vacancy
 - \$16.72/hour
 - September 14, 2022

- Day, Stephanie
 - Paraprofessional – Sector
 - Budget Approved Vacancy
 - \$17.14/hour
 - September 12, 2022

- Garza, Melissa
 - Paraprofessional – Fairhaven School
 - Budget Approved Vacancy
 - \$17.14/hour
 - September 7, 2022

- Gorski, Stefanie
 - Paraprofessional – Sector
 - Budget Approved Vacancy
 - \$16.72/hour
 - September 14, 2022

- Johnson, Felicia
 - Paraprofessional – Sector
 - Budget Approved Vacancy
 - \$17.14/hour
 - September 26, 2022

- Knebel, Ann
 - Paraprofessional – Fairhaven School
 - Budget Approved Vacancy
 - BA/BS, University of Alabama
 - \$19.97/hour
 - August 30, 2022

- Knouse, Kirstin
 - Paraprofessional – Fairhaven School
 - Budget Approved Vacancy
 - BA/BS, University of Illinois- Springfield
 - \$20.83/hour
 - September 7, 2022

- Lowney, Kristina
 - Paraprofessional – Laremont School
 - Budget Approved Vacancy
 - \$17.14/hour
 - September 8, 2022

- Maldonado, Xochitl
 - Paraprofessional – Fairhaven School
 - Budget Approved Vacancy
 - BA/BS, National Louis University
 - \$19.06/hour
 - September 6, 2022

- Marchiori, Jenny
 - Paraprofessional – Sector
 - Budget Approved Vacancy
 - \$16.72/hour
 - August 29, 2022

- Marquez, Laura
 - Paraprofessional – Gages Lake School
 - Budget Approved Vacancy
 - \$16.72/hour
 - September 6, 2022

- Mendez Vargas, Milagros
 - Paraprofessional – Fairhaven School
 - Budget Approved Vacancy
 - \$17.14/hour
 - September 13, 2022

- Mitchell, Susan
 - Paraprofessional – Sector
 - Budget Approved Vacancy
 - BA/BS, Western Michigan University
 - \$20.83/hour
 - September 19, 2022

- Pardo, Sandra
 - Paraprofessional – Laremont School
 - Budget Approved Vacancy
 - \$17.14/hour
 - September 1, 2022

- Perez, Jazmine
 - Paraprofessional – Fairhaven School
 - Budget Approved Vacancy
 - \$17.14/hour
 - September 19, 2022

- Rathke, Victoria
 - Paraprofessional – Sector
 - Budget Approved Vacancy
 - \$17.14/hour
 - September 26, 2022

- Salvador, Stephanie
 - Paraprofessional – Sector
 - Budget Approved Vacancy
 - \$16.72/hour
 - August 30, 2022

- Simonetti, Deana
 - Paraprofessional – Fairhaven School
 - Budget Approved Vacancy
 - \$17.14/hour
 - September 12, 2022

- Smith, Doniell
 - Paraprofessional – Sector
 - Budget Approved Vacancy
 - \$17.14/hour
 - September 26, 2022

- Stanley, Morgan
 - Paraprofessional – Sector
 - Budget Approved Vacancy
 - \$16.72/hour
 - September 12, 2022

Vargas-Lopez, Hecdalis - Paraprofessional – Fairhaven School
- Budget Approved Vacancy
- BA/BS, University Interamericana de Puerto Rico
- \$19.06/hour
- August 19, 2022

Velasco, Sarrah - Paraprofessional – Sector
- Budget Approved Vacancy
- \$17.14/hour
- September 19, 2022

Walton, Terry - Head Custodian – Laremont School
- Budget Approved Vacancy
- \$16.76/hour
- September 19, 2022

Walls, Ciara - Paraprofessional – Sector
- Budget Approved Vacancy
- \$17.14/hour
- September 6, 2022

Witek, Cynthia - Paraprofessional – Fairhaven School
- Budget Approved Vacancy
- \$17.14/hour
- September 6, 2022

Licensed Staff

Bessette, Marcia - Speech/Language Pathologist
- Budget Approved Vacancy
- MA, Northern Illinois University
- \$80,878 (prorated for a .4 FTE) (21-22 rate)
- August 31, 2022

Fitzpatrick, Jennifer - Speech/Language Pathologist
- Budget Approved Vacancy
- MS, St. Xavier University
- \$67,170 (prorated for a .8 FTE) (21-22 rate)
- September 6, 2022

Hausenbauer, Theresa - Teacher – Sector
- Budget Approved Vacancy
- MA/MS, Roosevelt University
- \$72,280 (21-22 rate)
- August 26, 2022

Miller, Julie - Teacher – Sector
- Budget Approved Vacancy
- MA/MS, National Louis
- \$50,056 (21-22 rate)
- August 26, 2022

Rochon, Jennifer - School Social Worker
- Budget Approved Vacancy
- MSW, University of Illinois
- \$67,170 (prorated for .6 FTE) (21-22 rate)
- August 30, 2022

2. Resignations/Retirements

Educational Support Personnel

- Fahey, Kathleen - Paraprofessional – Sector
- Original Hire Date: August 29, 2022
- Resigned September 8, 2022
- Farr, Robin - Paraprofessional – Sector
- Original Hire Date: August 18, 2022
- Resigned September 2, 2022
- Franchini, Kathleen - Paraprofessional – Laremont School
- Original Hire Date: August 21, 2006
- Resigned September 23, 2022
- Meadowcroft, Quinnlyn - Paraprofessional – Sector
- Original Hire Date: August 22, 2022
- Resigned September 30, 2022
- Nomellini, Pamela - Paraprofessional – Sector
- Original Hire Date: October 18, 2021
- Resigned August 30, 2022
- Peterson, Jenna - Paraprofessional – Sector
- Original Hire Date: August 23, 2022
- Resigned August 31, 2022
- Stanley, Morgan - Paraprofessional – Sector
- Original Hire Date: September 12, 2022
- Resigned September 19, 2022

Licensed Staff

- Hageli, Renee - Sector Supervisor
- Original Hire Date: August 1, 2020
- Resigned September 16, 2022
- Havlic, Molly - Speech/Language Pathologist
- Original Hire Date: August 13, 2020
- Resigned September 23, 2022
- Rochon, Jennifer - Social Worker
- Original Hire Date: August 30, 2022
- Resigned September 12, 2022

2. Request for Leave of Absence

Educational Support Personnel

- Schrubbe, Maria - Interpreter– John Powers Center
- Request for continued unpaid leave of absence effective August 15, 2022 through the 2022-23 school year

- Barriers complicating the ability to obtain services outside of the school day for students;
- The need for a partnership with our member districts in helping with posting of SEDOL open positions, sub coverage, support, etc.;
- Looking at current procedures and the guidelines for accepting students into our programs;
- Review district take-backs of classrooms, and;
- Need to communicate the urgency with our member districts.

The Board is in full support of helping where needed and communicating SEDOL's current needs with our member districts.

Food Service Update

Ms. Loris updated the Board on the status of obtaining new food service bids. She discussed the Arbor Management assessment of our kitchen equipment needs, the goal of improving the quality of food, meeting national requirements, and focusing on Laremont School with their specific needs.

NEW BUSINESS

Long Term Facilities Assessment

Mr. Peter Graves, Graves Design Group, Inc. informed the Board that he is in the process of completing condition assessments of the SEDOL buildings and will be updating the board over the next few months with his recommendations, this will also include summer projects. He noted that there is still a materials and labor shortage.

STU Proposed Contract

Motion to Approve STU Proposed Contract

Motion by Dr. Jason Lind, second by Ms. Joanne Osmond, to recommend the approval of the proposed 3- years contract to start with the 2022-2023 school year with the SEDOL Teachers Union and the SEDOL Board by the SEDOL Governing Board at the December 7, 2022 meeting.

Dr. Wojcik provided a brief overview of the proposed 3-year contract between the SEDOL Teachers' Union and the SEDOL Board. The Executive Board approved recommending to the Governing Board for approval at the December 7, 2022 meeting.

<u>Roll Call Vote:</u>	Ayes:	Dr. Lynn Glickman Ms. Carey McHugh Dr. Christine Sefcik Dr. Jason Lind	Dr. Donn Mendoza Ms. Joanne Osmond Dr. Michael Karner Ms. Odie Pahl
	Nays:	None	
	Absent:		

MOTION CARRIED

CLOSED SESSION

Motion to Enter into Closed Session

At 11:02 a.m. Ms. Carey McHugh moved, second by Dr. Lynn Glickman, for the Board to enter into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal.

ADJOURNMENT

Motion to Adjourn

At 11:16 a.m. Ms. Carey McHugh moved, second by Dr. Sefcik to adjourn the meeting.

<u>Voice Vote:</u>	Ayes:	Dr. Christine Sefcik	Dr. Michael Karner
		Dr. Jason Lind	Dr. Lynn Glickman
		Dr. Donn Mendoza	Ms. Carey McHugh
		Ms. Joanne Osmond	Ms. Odie Pahl
	Nays:	None	
	Absent:		

MOTION CARRIED

Respectfully submitted by,

Sara Martinez
Recording Secretary

Approved by:

Ms. Odie Pahl
Board President

Dr. Valerie M. Donnan
Board Secretary