#### SPECIAL EDUCATION DISTRICT OF LAKE COUNTY

18160 W Gages Lake Road, Gages Lake, Illinois 60030-1819 847-548-8470 Fax 847-548-8472 VP 224-207-8476 www.sedol.us



Valerie M. Donnan, Ed.D. Superintendent

#### Minutes

# SEDOL EXECUTIVE BOARD MEETING June 23, 2022

# **CALL TO ORDER**

The regular meeting of the SEDOL Executive Board was called to order by President Pahl at 9:30 a.m. on Thursday, June 23, 2022 at the SEDOL Administrative Offices in Gages Lake, Illinois.

## **ROLL CALL**

### **Board Members Present**

Mr. Bob Gold, Superintendent, Big Hollow District #38

Dr. Michael Karner, Superintendent, Lake County Regional Office of Education (arrived 9:55 a.m.)

Ms. Carey McHugh, Governing Board Member, Wauconda Unit District #118

Ms. Joanne Osmond, Governing Board Member, Lake Villa District #41

Ms. Odie Pahl, Governing Board Member, Gurnee District #56

Dr. Christine Sefcik, Superintendent, Grant High School District #124

#### **Board Members Absent**

Dr. Lynn Glickman, Superintendent, Community Consolidated #46

Dr. Jason Lind, Superintendent, Millburn District #24

## **Staff Members Present**

Dr. Valerie Donnan, Superintendent

Ms. Joyce Loris, Assistant Superintendent of Business

Mr. Bob Taterka, Assistant Superintendent of Educational Services

Ms. Sandra Callahan, Representing SSSA

Ms. Sara Martinez, Recording Secretary

## PLEDGE OF ALLEGIANCE

Ms. Pahl asked everyone to stand and join in the pledge of allegiance.

#### **ACCEPTANCE OF AGENDA**

### Motion to Accept the Amended Agenda

Motion by Ms. Joanne Osmond, second by Mr. Bob Gold, to accept the amended agenda as presented.

Voice Vote: Ayes: Mr. Bob Gold Ms. Carey McHugh

Ms. Joanne Osmond Dr. Christine Sefcik

Ms. Odie Pahl

Nays: None

Absent: Dr. Lynn Glickman, Dr. Jason Lind, Dr. Michael Karner

MOTION CARRIED

#### **CONSENT AGENDA**

# **Motion to Approve Consent Agenda**

Motion by Ms. Carey McHugh, second by Dr. Christy Sefcik, to approve the consent agenda as follows.

### **Approval of Minutes**

Public and closed session minutes of the regular meeting of May 26, 2022.

#### **Financial Matters**

<u>Paid Accounts Payable List</u>: The following expenditures represent the June, 2022 accounts payable list:

Accounts Payable \$1,506,556.95
Payroll Liabilities 05/31/22 \$737,499.84
Net Payroll 05/31/22 \$858,779.88
Payroll Liabilities 06/15/22 \$751,204.78
Net Payroll 06/15/22 \$873,488.71
TOTAL \$4,727,530.16

Treasurer's Report: Report for May, 2022

#### **Personnel Matters**

Recommended employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

#### 1. Requests for Contracts

#### **Educational Support Personnel**

Margulius, Iyla - Occupational Therapist

- Budget Approved Vacancy

- BS, University of Wisconsin- Madison

- \$81,233 (21-22 schedule)

- August 15, 2022

# **Licensed Staff**

James, Shaina - School Social Worker

- Budget Approved Vacancy

- MA, Western Michigan University

- \$57,491 (21-22 schedule)

- August 15, 2022

<u>Kucbor, Kevin</u> - Teacher – Transition

- Budget Approved Vacancy

- BA, Northeastern Illinois University

- \$49,931 (21-22 schedule)

- August 15, 2022

Lilla, Ryan - Teacher - Sector

- Budget Approved Vacancy

BA, National Louis University\$46,359 (21-22 schedule)

- August 23, 2022

<u>Martin, Spencer</u> - Behavioral Interventionist/BASE Instructor – RSSP

Budget Approved VacancyMA/MS, Chadron State College\$53,877 (21-22 schedule)

- August 15, 2022

Messenger, Margaret - School Social Worker

Budget Approved VacancyMA, Aurora University\$88,771 (21-22 schedule)

- August 15, 2022

Richter, Nicole - Assistant Principal – Fairhaven School

- Budget Approved Vacancy

- MA/MS, Northeastern Illinois University

- \$82,442 (21-22 schedule)

- August 1, 2022

### 2. Resignations/Retirements

### **Educational Support Personnel**

<u>DeSantis, Roger</u> - Paraprofessional – Fairhaven School

- Resigned June 20, 2022

<u>Mayer, David</u> - Paraprofessional – South School

- Resigned June 1, 2022

<u>Modell, Amy</u> - Paraprofessional – Gages Lake School

- Resigned June 1, 2022

Woodruff, Kim - Paraprofessional – Sector

- Retiring July 15, 2022 (previously went to the board

in May 2022 as a resignation)

Licensed Staff

Adams, Tracy - Teacher - LASSO Itinerant

Retiring at the end of the 2024-25 school year

Friese, Marissa - Teacher - Fairhaven School

- Resigned June 13, 2022

<u>Kim, Victoria</u> - School Social Worker

Resigned at the end of the 2021-22 school year

<u>LaCroix, Madelyn</u> - Teacher – Regional Safe School Program

- Resigned June 15, 2022

<u>Parker, Joan</u> - Teacher – Transition

- Resigned at the end of the 2021-22 school year

Richter, Nicole - Sector Supervisor

- Resigning on June 30, 2022 to accept the Assistant

Principal position at Fairhaven School

Sturtewagen, Laura - Assistant Principal - Fairhaven School

Resigning on June 30, 2022

Walega, Samantha - Teacher - Fairhaven School

- Resigned June 21, 2022

Watson, Ann - Teacher – Laremont School

- Resigning on June 30, 2022

Roll Call Vote: Ayes: Mr. Bob Gold Ms. Carey McHugh

Ms. Joanne Osmond Dr. Christine Sefcik
Ms. Odie Pahl

Nays: None

Absent: Dr. Lynn Glickman, Dr. Jason Lind, Dr. Michael Karner

**MOTION CARRIED** 

#### 4. Professional Vacancies Anticipated for 2022-23

- 5 Speech and Language Pathologists (08/15/2022) Varied
- 1 Assistant Principal (Anticipated) (8/1/2022) Fairhaven School
- 2 Social Worker (08/15/2022) Varied
- 1 Part-Time Social Worker (08/15/2022) Varied
- 1 School Psychologist (08/15/2022) Varied
- 1 Orientation & Mobility Specialist (part-time) (08/15/2022) Varied
- 5 Registered Nurse FT/PT (08/15/2022) Varied
- 1 Sign Language Interpreter (08/15/2022) John Powers Center
- 1 Administrative Assistant of Vocational South
- 1 Mathematics Teacher Regional Safe School Program
- 1 General Education Teacher Regional Safe School Program
- 1 DHH Teacher John Powers Center
- 2 LASSO III Teacher (08/15/2022) Fairhaven School
- 1 ELP Transition Teacher Laremont School
- 2 LASSO EC Teacher (08/15/2022) Fairhaven School
- 1 SAB Teacher (08/15/2022) Gages Lake School (contract pending license)
- 1 Community Transition Teacher (08/15/2022) John Powers Center
- 1 REACH Transition Techer (08/15/2022) Seymour
- 1 LASSO I Teacher 3-5 Millburn Elementary School
- 1 LASSO I Teacher 6-8 TBD
- 1 LASSO II Teacher Wauconda

#### RECOGNITION

#### SEDOL Leadership Academy

Fifteen participants from across SEDOL were recognized for their participation in this year's Leadership Academy. The suggestion to add *by Exceptional Staff* to our SEDOL slogan of *Exceptional Services for Exceptional Students* came from this group. The following were present to receive recognition: Gina Costa, Brandy Derenoski., Renee Hageli, Ryan Hawkins, Pam Magna, and Erin Tidd.

#### **Board Member Resignation**

The Board recognized Mr. Bob Gold, Superintendent of Big Hollow District #38, who resigned from the Executive Board. Mr. Gold has served on the Executive Board since September 2019.

#### **PUBLIC COMMENT**

Dr. Donnan read a correspondence that the Board received via email from Lisa Westerberg, Paraprofessional, regarding concerns within Millburn Sector Programs.

#### Two staff offered Public Comment:

- Candace Tackes, Teacher, spoke of concerns regarding staff shortages and coverage. She also spoke of the need to share administrative position information with staff so they are more aware of who to go to for relevant information when needed.
- 2. Michelle Dvorak, SSSA Representative, spoke of safety concerns with students and staff in the Millburn Sector Programs.

#### **OLD BUSINESS**

### Final Budget for FY 23

# Motion to Approve Final Budget Recommendation

Motion by Ms. Joanne Osmond, second by Mr. Bob Gold, to approve recommendation of the final budget to the Governing Board for approval at the tentative August 24 meeting.

The final budget for FY23 was approved by the Board to be presented for Governing Board approval at the tentative meeting on August 24, 2022.

Roll Call Vote: Ayes: Mr. Bob Gold Ms. Carey McHugh

Ms. Joanne Osmond Dr. Christine Sefcik Dr. Michael Karner Ms. Odie Pahl

Nays: None

Absent: Dr. Lynn Glickman, Dr. Jason Lind

MOTION CARRIED

#### **NEW BUSINESS**

#### Midwest PBIS Contract 2021-24

#### Motion to Approve Contract

Motion by Ms. Carey McHugh, second by Ms. Joanne Osmond, to approve the Community Partnership Grant to partner with Midwest PBIS as outlined in the contract and as presented.

The Community Partnership Grant to partner with Midwest PBIS as outlined in the contract was approved by the Board in the amount of \$198,391.00.

Roll Call Vote: Ayes: Ms. Carey McHugh Ms. Joanne Osmond

Dr. Christine Sefcik Dr. Michael Karner Mr. Bob Gold Ms. Odie Pahl

Navs: None

Absent: Dr. Lynn Glickman, Dr. Jason Lind

**MOTION CARRIED** 

# **Graves Design Contract**

### Motion to Approve Contract

Motion by Ms. Joanne Osmond, second by Mr. Bob Gold, to approve the Master Contract with Graves Design Group as presented.

The Master Contract with Graves Design Group was approved by the Board.

Roll Call Vote: Ayes: Ms. Joanne Osmond Dr. Christine Sefcik

Dr. Michael Karner Mr. Bob Gold Ms. Carey McHugh Ms. Odie Pahl

Nays: None

Absent: Dr. Lynn Glickman, Dr. Jason Lind

## **Care Solace Contract**

# **Motion to Approve Contract**

Motion by Mr. Bob Gold, second by Ms. Carey McHugh, to approve the Care Solace contract in the amount of \$22,500.00 and as presented.

The Care Solace contract is a three year contract, May 1, 2022 through June 30, 2025 and was approved by the Board for a total cost of \$22,500.00. Care Solace will provide support to students and staff to access outside resources. ESSER funds will be used to help fund this contract.

Roll Call Vote: Ayes: Dr. Christine Sefcik Dr. Michael Karner

Mr. Bob Gold Ms. Carey McHugh Ms. Joanne Osmond Ms. Odie Pahl

Nays: None

Absent: Dr. Lynn Glickman, Dr. Jason Lind

MOTION CARRIED

### **Educational Affiliation Agreement**

#### **Motion to Approve Agreement**

Motion by Ms. Carey McHugh, second by Ms. Joanne Osmond, to approve the Educational Affiliation Agreement with Carthage College as presented.

The Educational Agreement with Carthage College was approved by the Board. This agreement will allow Carthage College to provide learning and clinical experience for nursing education degree-seeking students at SEDOL facilities. These students will receive a background check prior to starting in this program.

Roll Call Vote: Ayes: Ms. Carey McHugh Ms. Joanne Osmond

Dr. Christine Sefcik Dr. Michael Karner Mr. Bob Gold Ms. Odie Pahl

Navs: None

Absent: Dr. Lynn Glickman, Dr. Jason Lind

MOTION CARRIED

## **FOIA Request**

- 1. Dr. Wojcik received a FOIA request on May 24, 2022 from Dr. Chris Adkins, District 302, requesting personnel file information related to a former SEDOL employee. Dr. Wojcik sent SEDOL's response via electronic mail on June 1, 2022.
- 2. A personnel file request was received from a former SEDOL employee on May 27, 2022. Dr. Wojcik processed this request pursuant to the Illinois Freedom of Information Act, and responded via electronic mail on June 6, 2022.

### Planning for Tentative August Governing Board Meeting

The Board reviewed a draft of the agenda for the tentative August 24 Governing Board Meeting.

#### **CLOSED SESSION**

### **Motion to Enter into Closed Session**

At 10:08 a.m. Ms. Carey McHugh moved, second by Mr. Bob Gold, for the Board to enter into closed session to discuss:

- 1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
- 2. Collective bargaining matters, collective negotiating matters between the public body

and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.

Roll Call Vote: Ayes: Dr. Michael Karner Mr. Bob Gold

Ms. Carey McHugh Ms. Joanne Osmond

Dr. Christine Sefcik Ms. Odie Pahl

Nays: None

Absent: Dr. Lynn Glickman, Dr. Jason Lind

MOTION CARRIED

#### **Motion to Return to Public Session**

At 10:30 a.m. Ms. Carey McHugh moved, second by Mr. Bob Gold, for the Board to return to public session.

<u>Voice Vote</u>: Ayes: Dr. Christine Sefcik Dr. Michael Karner

Mr. Bob Gold Ms. Carey McHugh Ms. Joanne Osmond Ms. Odie Pahl

Nays: None

Absent: Dr. Lynn Glickman, Dr. Jason Lind

MOTION CARRIED

While in closed session, the Board discussed employee, collective bargaining and purchase or lease of property matters.

#### **OTHER BUSINESS**

### **Tentative Memorandum of Understanding with the STU**

### Motion to Recommend Approval of Tentative Agreement — ROLL CALL VOTE

Motion by Ms. Joanne Osmond, second by Mr. Bob Gold, to approve the Memorandum of Understanding with the SEDOL Teachers Union and the SEDOL Board by the SEDOL Governing Board at the August 24, 2022 tentative meeting.

The Board Negotiation Team provided a brief overview of the tentative Memorandum of Understanding reached with the SEDOL Teachers' Union regarding items relating to work hours. A summary of the tentative agreement will be disseminated to Governing Board members prior to the meeting.

Roll Call Vote: Ayes: Mr. Bob Gold Ms. Carey McHugh

Ms. Joanne Osmond Dr. Christine Sefcik Dr. Michael Karner Ms. Odie Pahl

Nays: None

Absent: Dr. Lynn Glickman, Dr. Jason Lind

MOTION CARRIED

#### PROGRAM/SCHOOL REPORTS

### **Evidence of Exceptional Service**

- 1. SEDOL successfully welcomed staff on June 9 for the first day of Extended School Year and students on June 13.
- SEDOL received over 600 free COVID-19 tests and were able to offer them to students and staff for at home use.

3. On June 7, Sandy Geroux from WOWplace presented to our Administrative Assistants.

# **EXECUTIVE BOARD COMMENTS**

Ms. McHugh presented a thank you letter to the Board from the SEDOL Foundation thanking them for their donation of two gift baskets for the Annual Heart of Gold Dinner Dance and Auction.

### **ADJOURNMENT**

### **Motion to Adjourn**

At 10:36 a.m. Ms. Carey McHugh moved, second by Ms. Joanne Osmond to adjourn the meeting.

<u>Voice Vote</u>: Ayes: Mr. Bob Gold Ms. Carey McHugh Ms. Joanne Osmond Dr. Christine Sefcik

Dr. Michael Karner Ms. Odie Pahl

Nays: None

Absent: Dr. Lynn Glickman, Dr. Jason Lind

**MOTION CARRIED** 

	Respectfully submitted by,	
	Sara Martinez Recording Secretary	
Approved by:		
Ms. Odie Pahl Board President	Dr. Valerie M. Donnan Board Secretary	