



**Valerie M. Donnan, Ed.D.**  
Superintendent

**Minutes**  
**SEDOL EXECUTIVE BOARD MEETING**  
**August 26, 2021**

The Executive Board meeting was structured to allow in person access. The public was required to RSVP by 7:30 a.m. on Thursday, August 26, 2021. Since there was room, the public was able to join at the time of the meeting without RSVPing.

**CALL TO ORDER**

The regular meeting of the SEDOL Executive Board was called to order by Ms. Pahl at 9:30 a.m. on Thursday, August 26, 2021 at the SEDOL administrative offices in Gages Lake, Illinois.

**ROLL CALL**

**Board Members Present**

Dr. Matthew Barbini, Superintendent, Libertyville Elementary #70  
Mr. Bob Gold, Superintendent, Big Hollow District #38  
Dr. Michael Karner, Superintendent, Lake County Regional Office of Education  
Dr. Jason Lind, Superintendent, Millburn District #24  
Mrs. Carey McHugh, Governing Board Member, Wauconda Unit District #118  
Mrs. Joanne Osmond, Governing Board Member, Lake Villa District #41  
Dr. Christine Sefcik, Superintendent, Grant High School District #124  
Ms. Odie Pahl, Governing Board Member, Gurnee District #56

**Board Members Absent**

None

**Staff Members Present**

Dr. Valerie Donnan, Superintendent  
Mrs. Joyce Loris, Assistant Superintendent of Business  
Mr. Bob Taterka, Assistant Superintendent of Educational Services  
Dr. Laura Wojcik, Assistant Superintendent of Human Resources  
Mrs. Sandra Callahan, SSSA  
Mrs. Jill Mattner, STU  
Mrs. Sara Martinez, Recording Secretary

**Guests**

None

**OATH OF OFFICE**

Ms. Pahl administered the oath of office to the following Board Members as they were absent from the July meeting: Dr. Jason Lind, Superintendent D24 and Dr. Christine Sefcik, Superintendent D124 who were reappointed by the Governing Board to serve another 2 year term.

**PLEDGE OF ALLEGIANCE**

Ms. Pahl asked everyone to stand and join in the pledge of allegiance.

**ACCEPTANCE OF AGENDA**

**Motion to Accept the Amended Agenda**

Motion by Mrs. Joanne Osmond, second by Mrs. Carey McHugh, to accept the amended agenda as presented.

<u>Roll Call Vote:</u>	Ayes:	Mr. Bob Gold	Dr. Matthew Barbini
		Dr. Michael Karner	Mrs. Carey McHugh
		Mrs. Joanne Osmond	Dr. Christine Sefcik
		Dr. Jason Lind	Ms. Odie Pahl
	Nays:	None	
	Absent:		

MOTION CARRIED

**CONSENT AGENDA**

**Motion to Approve Consent Agenda**

Motion by Mrs. Carey McHugh, second by Mr. Bob Gold, to approve the consent agenda as follows.

Approval of Minutes

Public and closed session minutes of the regular meeting of July 22, 2021.

Financial Matters

Paid Accounts Payable List: The following expenditures represent the August, 2021 accounts payable list:

Accounts Payable	\$524,219.57
Payroll Liabilities 06/28/21-07/30/21	\$683,404.02
Net Payroll 06/28/21-07/30/21	\$954,637.35
Payroll Liabilities 06/29/21-08/14/21	\$622,076.53
Net Payroll 06/29/21-08/14/21	<u>\$788,252.56</u>
TOTAL	\$3,572,590.03

Treasurer's Report: Report for July, 2021

Personnel Matters

Recommended employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

1. Requests for Contracts

Educational Support Personnel

- |                         |  |
|-------------------------|--|
| <u>Bruchert, Monika</u> | - Paraprofessional – Gages Lake School |
|                         | - Budget Approved Vacancy              |
|                         | - \$16.32/hour                         |
|                         | - August 16, 2021                      |
| <u>Cohen, Jodi</u>      | - Paraprofessional – Sector            |
|                         | - Budget Approved Vacancy              |
|                         | - BS, University of Phoenix            |
|                         | - \$24.20/hour                         |
|                         | - August 18, 2021                      |
| <u>Coleman, Sade</u>    | - Paraprofessional – Gages Lake School |
|                         | - Budget Approved Vacancy              |
|                         | - \$16.32/hour                         |

- August 16, 2021
- Doyle, Beth
  - Paraprofessional – John Powers Center
  - Budget Approved Vacancy
  - BA, Northern Illinois University
  - \$19.47/hour
  - August 18, 2021
- Doyle, Hallie
  - Paraprofessional – Gages Lake School
  - Budget Approved Vacancy
  - \$16.32/hour
  - August 30, 2021
- Gallegos, Adriana
  - Quarantine Room Supervisor – Gages Lake School
  - Budget Approved Vacancy
  - \$25.00/hour
  - August 16, 2021
- Heerema, Briana
  - Paraprofessional – Fairhaven School
  - Budget Approved Vacancy
  - BA/BS, Illinois State University
  - \$17.32/hour
  - August 16, 2021
- Ketchum, Matthew
  - Paraprofessional – Cyd Lash Academy
  - Budget Approved Vacancy
  - BA/BS, University of St. Francis
  - \$18.15/hour
  - August 16, 2021
- Kloss, Elizabeth
  - Nurse 1:1 – Laremont School
  - Budget Approved Vacancy
  - BA/BS, Purdue University
  - \$40,560
  - August 16, 2021
- Lehocky, Cristyn
  - Paraprofessional – Fairhaven School
  - Budget Approved Vacancy
  - BA, University of Wisconsin
  - \$17.32/hour
  - August 16, 2021
- McConville, Ryan
  - Head Custodian – South School
  - Budget Approved Vacancy
  - \$19.22/hour
  - August 9, 2021
- Mock, Samantha
  - Paraprofessional – Gages Lake School
  - Budget Approved Vacancy
  - \$15.92/hour
  - August 16, 2021
- Moragne, Leiana
  - Paraprofessional – Gages Lake School
  - Budget Approved Vacancy
  - \$15.92/hour
  - August 23, 2021

- Otero-Solano, Edgar
  - Custodian – Fairhaven School
  - Budget Approved Vacancy
  - \$18.35/hour
  - August 16, 2021
  
- Ott, Karen
  - Paraprofessional – Fairhaven School
  - Budget Approved Vacancy
  - BS, Illinois State University
  - \$20.60/hour
  - August 16, 2021
  
- Rohan, Molly
  - Paraprofessional – Fairhaven School
  - Budget Approved Vacancy
  - BS, University of Illinois
  - \$18.15/hour
  - August 16, 2021
  
- Ross, Lori
  - Transition Specialist
  - Budget Approved Vacancy
  - \$23.03/hour
  - August 16, 2021
  
- Vara, Thalia
  - Paraprofessional – Gages Lake School
  - Budget Approved Vacancy
  - \$15.92/hour
  - August 16, 2021

Licensed Staff

- Ardeleanu, Stefania
  - EL Itinerant – SEDOL Wide
  - Budget approved vacancy
  - MA, Eotvos Lorand Tudomanyegyetem, Hungary
  - ~~\$52,822~~ \$53,877
  - August 16, 2021
  
- Chavez, Amanda
  - Teacher – Fairhaven School
  - Budget approved vacancy
  - MA/MS, Dominican
  - ~~\$45,613~~ \$49,017
  - August 16, 2021
  
- Falcon, Estefani
  - Teacher – Gages Lake School, SAB
  - Budget approved vacancy
  - BA/BS, Southern Illinois University
  - ~~\$40,726~~ \$41,540
  - August 16, 2021
  
- Foster, Thomas
  - Teacher – Gages Lake School
  - Budget approved vacancy
  - MA/MS, Roosevelt University
  - ~~\$72,900~~ \$74,357
  - August 16, 2021
  
- Lellman, Joe
  - Teacher – John Powers Center, DHH
  - Budget approved vacancy
  - BA, Northern Illinois University
  - ~~\$40,726~~ \$41,540
  - August 18, 2021

- Magid, Samantha - Teacher – John Powers Center, DHH  
- Budget approved vacancy  
- BA, Illinois State University  
- ~~\$50,042~~ \$51,011  
- August 18, 2021
- Martinez, Brenda - Teacher – Fairhaven School  
- Budget approved vacancy  
- BA/BS, National Louis University  
- ~~\$40,726~~ \$41,540  
- ~~July 16, 2021~~ *correction August 16, 2021*
- Schless, Robert - Teacher – Fairhaven School  
- Budget approved vacancy  
- MA/MS, George Washington University  
- ~~\$58,974~~ \$60,150  
- August 16, 2021
- Sidarous, David - School Social Worker  
- Budget approved vacancy  
- MSW, University of Illinois  
- \$74,357  
- September 7, 2021
- Tuzzio, Shannon - Teacher – Sector  
- Budget approved vacancy  
- MA/MS, Mount Mary College  
- ~~\$54,847~~ \$55,913  
- August 17, 2021
- Ward, Daniel - School Social Worker – South School  
- Budget approved vacancy  
- MA/MS, University of Illinois Chicago  
- ~~\$45,643~~ \$46,525  
- ~~July 16, 2021~~ *correction August 16, 2021*

## 2. Resignations/Retirements

### Educational Support Personnel

- Adams, Margaret - Paraprofessional – Fairhaven School  
- Resigned August 12, 2021
- Barkus, Kim - Transition Specialist  
- Resigned August 4, 2021
- Corley, Jean - Paraprofessional – Sector  
- Resigned August 10, 2021
- Fischer, Susan - Nurse 1:1 – Laremont  
- Resigned August 10, 2021
- Hunter, Tanya - Paraprofessional – Fairhaven School  
- Resigned August 11, 2021
- Ioakimidis, Victoria - Paraprofessional – Fairhaven School  
- Resigned August 5, 2021

- Johnson, Nancy - Nurse – Laremont School  
- Resigned August 10, 2021
- Kauth, DeAnn - Paraprofessional – Laremont School  
- Resigned August 12, 2021
- Martin, Joseph - Paraprofessional – Gages Lake School  
- Resigned July 30, 2021
- McConville, Ryan - Custodian – Fairhaven School  
- Resigned August 9, 2021 to accept Head Custodian position at South School
- Otero-Solano, Edgar - Custodian – Part-Time  
- Resigned August 16, 2021 to accept full-time Custodian position at Fairhaven School
- Samorian, RuthAnne - Sign Language Interpreter – John Powers Center  
- Resigned August 5, 2021
- Savio, Elizabeth - Paraprofessional – Cyd Lash Academy  
- Resigned August 13, 2021
- Schulman, Matthew - Paraprofessional – Fairhaven School  
- Resigned August 9, 2021
- Shepard, Lauren - Paraprofessional – Sector  
- Resigned August 9, 2021
- Sierra, Monica - Paraprofessional – Laremont School  
- Resigned August 16, 2021
- Steffens, Patricia - Paraprofessional – Laremont School  
- Resigned August 2, 2021
- Swanson, Dorene - Vocational Facilitator  
- Resigned August 12, 2021
- Van Dike, Kayla - Paraprofessional  
- Resigning August 27, 2021
- Velasco, Felix - Custodian – Laremont  
- Retiring June 1, 2022
- Webb, Gail - Paraprofessional – Sector  
- Resigned July 30, 2021
- Winkler, Lauretta - Paraprofessional – John Powers Center  
- Resigned August 11, 2021

Licensed Staff

- Byron, Lynn - Teacher – Sector  
- Retiring at the end of the 2024-25 School year
- Carbonara, Veronica - Teacher – Sector  
- Retiring at the end of the 2024-25 school year

- Eden, Kim - Teacher – Cyd Lash Academy  
- Retiring at the end of the 2024-25 school year
  
- Foster, Thomas - Teacher – Gages Lake School  
- Resigned August 23, 2021
  
- Rodell, John - Teacher – Fairhaven School  
- Resigned July 27, 2021
  
- Winter, Joseph - Teacher – Sector  
- Retiring at the end of the 2024-25 school year
  
- Winter, Pamela - Teacher – Sector  
- Retiring at the end of the 2024-25 school year
  
- Zanarini, Anne - Teacher – Transition  
- Retiring at the end of the 2024-25 School year

3. Request for Leave of Absence

Educational Support Staff

- Nygaard, Liz - Paraprofessional – Laremont School  
- Continued leave through the end of the 21-22 school year

4. Request for Increase/Decrease of Contract

Licensed Staff

- Axelrod, Jennifer - Psychologist – John Powers Center  
- Effective August 16, 2021 increase from 0.4 to 1.0 FTE
  
- Johansen, Laurie - Speech/Language  
- Effective August 16, 2021 decrease from 0.8 to 0.6 FTE
  
- Joseph, Sheri - Speech/Language  
- Effective August 16, 2021 increase from 0.3 to 0.6 FTE
  
- Michna, Maria - Occupational Therapist  
- Effective August 16, 2021 decrease from 1.0 to 0.6 FTE

Roll Call Vote:

- |         |                      |                     |
|---------|----------------------|---------------------|
| Ayes:   | Dr. Christine Sefcik | Dr. Jason Lind      |
|         | Mr. Bob Gold         | Dr. Matthew Barbini |
|         | Dr. Michael Karner   | Mrs. Carey McHugh   |
|         | Mrs. Joanne Osmond   | Ms. Odie Pahl       |
| Nays:   | None                 |                     |
| Absent: |                      |                     |

MOTION CARRIED

Professional Vacancies Anticipated for 2021-22

- 1 Sign Language Interpreters – John Powers Center
- 1 LASSO II Teacher – Millburn Middle School
- 1 DHH Teacher – Grayslake North HS
- 1 LASSO Itinerant Teacher (part-time) – Administration
- 1 Vocational Facilitator – Administration
- 1 SAB Teacher – Gages Lake School

- 1 Transition Teacher – John Powers Center
- 2 LASSO III Teacher – Fairhaven School
- 1 OI Paraprofessional – South School
- 1 Vocational Job Coach – Administration
- 1 School Psychologist – Various
- 1 1:1 Nurse (part-time) – Laremont School
- 1 1:1 Nurse – Various
- 5 Quarantine Room Supervisor(s) – Various
- 1 Part-Time Social Worker – Various
- 1 Speech Language Pathologist (.3 position) – Administration

**PUBLIC COMMENT**

There was no Public Comment.

**OLD BUSINESS**

**Construction Update**

Mrs. Loris informed the Board of the progress of the following summer construction projects:

- Cyd Lash Academy – carpet/tile project is complete.
- South School – gym floor is almost complete.
- Fairhaven School – playground plans are moving forward. Funding assistance in the form of donations and grants will help cover the cost.

Fairhaven school continues to have issues with the rooftop units. SEDOL is working with the company to resolve the issue and extend the warranty.

**NEW BUSINESS**

**Audit Update**

SEDOL conducts an annual audit with Eder, Casella & Co. Mrs. Loris gave an update on the current status of the audit in process.

**Extended Agreement for IAES Services**

**Motion to Approve Extended Agreement**

Motion by Mrs. Carey McHugh, second by Mrs. Joanne Osmond, to approve a one year extension of the agreement with Connections Day School as presented.

The Board approved a one-year extension of the agreement with Connections Day School to continue to provide the Interim Alternative Educational Setting (IAES) for students requiring a 45-day alternative setting and/or an extended case study evaluation in response to significant behavioral infractions in their home school.

<u>Roll Call Vote:</u>	Ayes:	Dr. Michael Karner Dr. Matthew Barbini Dr. Jason Lind Dr. Christine Sefcik	Mrs. Carey McHugh Mrs. Joanne Osmond Mr. Bob Gold Ms. Odie Pahl
	Nays:	None	
	Absent:		

MOTION CARRIED

**Request for Non-Member District Placement**

**Motion to Approve Request**

Motion by Mrs. Carey McHugh, second by Mr. Bob Gold, to approve the request by North Shore School District #112 for placement in SEDOL programs as presented.



The Board approved the requests by North Shore School District #112 for placement of one student at Gages Lake School in the SAB program. The districts will be billed based on the non-member district tuition schedule and will continue to be responsible for transportation costs and for the costs associated with any additional support needed as a result of the placement.

Roll Call Vote: Ayes: Mrs. Carey McHugh Dr. Matthew Barbini  
Mrs. Joanne Osmond Dr. Jason Lind  
Mr. Bob Gold Dr. Christine Sefcik  
Dr. Michael Karner Ms. Odie Pahl  
Nays: None  
Absent:

MOTION CARRIED

### ESSER III Update

SEDOL has submitted for Cooperative American Rescue Plan (ESSER III) funding. The submission includes designated funds for Learning Opportunities, Summer Enrichment, and After-School Programming totaling approximately 2.5 million dollars. SEDOL has already sought feedback from stakeholders, but will be seeking more specific feedback. Committees are being created to provide input on the use of the funds in the designated areas.

### TheraPets.orgLLC Agreement

#### Motion to Approve Agreement

Motion by Dr. Matthew Barbini, second by Mrs. Carey McHugh, to approve the agreement between SEDOL and TheraPets.orgLLC for the 2021-22 school year in the amount of \$26,550.00 pending approval of ESSER III funds by the state of Illinois as presented.

The Board approved the contract between SEDOL and TheraPets.orgLLC in the amount of \$26,550.00 for treatment sessions with animal assisted therapy for the 2021-22 school year pending approval of ESSER III funds by the state of Illinois.

Roll Call Vote: Ayes: Dr. Matthew Barbini Mrs. Joanne Osmond  
Dr. Jason Lind Mr. Bob Gold  
Dr. Christine Sefcik Dr. Michael Karner  
Mrs. Carey McHugh Ms. Odie Pahl  
Nays: None  
Absent:

MOTION CARRIED

### Ricoh DocuWare Lease

#### Motion to Approve Agreement

Motion by Mr. Bob Gold, second by Dr. Jason Lind, to approve the new 36 month agreement between SEDOL and Ricoh at a cost of \$6,647 per month as presented.

The Board approved the Ricoh DocuWare Services agreement. This agreement terminates the existing Ricoh copier leases (11 remaining payments) and initiates a new 36 month agreement which includes DocuWare services, which replace Docmall services. The cost is \$6,647 per month, a reduction of \$282 per month compared to the current lease and related document service.

Roll Call Vote: Ayes: Mrs. Joanne Osmond Dr. Jason Lind  
Mr. Bob Gold Dr. Christine Sefcik  
Dr. Michael Karner Mrs. Carey McHugh  
Dr. Matthew Barbini Ms. Odie Pahl  
Nays: None  
Absent:

MOTION CARRIED

## **SEDOL Wellness Committee**

The SEDOL Wellness Committee met in April and May to conduct the Local Wellness Triennial Assessment as required by ISBE. It was determined that we are in compliance with our wellness policy. The committee will be reaching out to add a parent participant and a physical education teacher during the 2022 school year. This committee will meet three times throughout the year.

## **CLOSED SESSION**

### **Motion to Enter into Closed Session**

At 9:55 a.m. Mrs. Carey McHugh moved, second by Dr. Jason Lind, for the Board to enter into closed session to discuss:

1. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
2. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal.

<u>Roll Call Vote:</u>	Ayes:	Dr. Jason Lind	Mr. Bob Gold
		Dr. Christine Sefcik	Dr. Michael Karner
		Mrs. Carey McHugh	Dr. Matthew Barbini
		Mrs. Joanne Osmond	Ms. Odie Pahl
	Nays:	None	
Absent:			

MOTION CARRIED

### **Motion to Return to Public Session**

At 10:37 a.m. Mrs. Carey McHugh moved, second by Mrs. Joanne Osmond, for the Board to return to public session.

<u>Roll Call Vote:</u>	Ayes:	Mr. Bob Gold	Dr. Michael Karner
		Mrs. Carey McHugh	Dr. Matthew Barbini
		Mrs. Joanne Osmond	Dr. Jason Lind
			Ms. Odie Pahl
	Nays:	None	
Absent:	Dr. Christine Sefcik	(left closed session at 10:35 a.m.)	

MOTION CARRIED

While in closed session, the Board discussed collective bargaining and litigation matters.

## **PROGRAM/SCHOOL REPORTS**

### **Announcements**

#### **A. Evidence of Exceptional Service**

1. SEDOL welcomed new staff during the week of August 9<sup>th</sup>. A multi-day experience was provided for certified staff and an opportunity for other new staff was hosted.
2. SEDOL Administration continue to build their knowledge base and capacity to lead equity focused initiatives by participating in professional development on leading as a team and “Learning for Equity and Excellence in the School Setting” with Dr. Lionel Allen.
3. SEDOL was recognized by Humanex Ventures as a “thriving” district due to the increase of staff satisfaction and engagement last school year. SEDOL continues to focus on this area as one of its strategic goals.
4. SEDOL welcomed staff and students back with a variety of activities across the district. It was an exciting start of this school year.

**EXECUTIVE BOARD MEMBER COMMENT**

- Mrs. McHugh commented that the Governing Board meeting was well attended and how nice it was to meet many of the new members.
- Mrs. McHugh recognized Mrs. Osmond on her years of involvement on the IASB Board and noted that she will be stepping down in November.

**COMMITTEE REPORTS**

No Committee Reports

**ADJOURNMENT**

**Motion to Adjourn**

At 10:42 a.m. Mrs. Carey McHugh moved, second by Mrs. Joanne Osmond to adjourn the meeting.

<u>Roll Call Vote:</u>	Ayes:	Dr. Michael Karner Dr. Matthew Barbini Dr. Jason Lind	Mrs. Carey McHugh Mrs. Joanne Osmond Mr. Bob Gold Ms. Odie Pahl
	Nays:	None	
	Absent:	Dr. Christine Sefcik	

MOTION CARRIED

Respectfully submitted by,

Sara Martinez  
Recording Secretary

Approved by:

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Ms. Odie Pahl  
President of the Board

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Dr. Valerie M. Donnan  
Secretary of the Board