



Valerie M. Donnan, Ed.D.
Superintendent

Amended agenda May 23, 2023 to add additional item under New Business, Item A, #2.

TO: Executive Board Members
FROM: Administration
RE: Executive Board Meeting
DATE: Thursday, May 25, 2023
TIME: 9:30 A.M.
LOCATION: SEDOL Office Bay Room

I. CALL TO ORDER – **ROLL CALL** (Ms. Pahl)

II. PLEDGE OF ALLEGIANCE (Ms. Pahl)

III. ACCEPTANCE OF AGENDA — **ACTION NEEDED** (Ms. Pahl)

Motion to Accept/Amend Agenda — VOICE VOTE

Move the agenda be accepted/amended as presented.

IV. CONSENT AGENDA — **ACTION NEEDED** (Ms. Pahl)

A. Approval of Minutes

Public hearing minutes and public and closed session minutes of the regular meeting of April 27, 2023. Copies are included in the Board member electronic agenda packet.

B. Financial Matters

1. Paid Accounts Payable List: The following expenditures represent the May, 2023 accounts payable list:

Accounts Payable	\$1,156,529.12
Payroll Liabilities 04/28/23	\$731,500.39
Net Payroll 04/28/23	\$902,787.25
Payroll Liabilities 05/15/23	\$726,130.50
Net Payroll 05/15/23	\$876,380.96
	TOTAL \$4,393,328.22

2. Treasurer's Report: The treasurer's report for April, 2023 is included in your electronic packet.

C. Closed Session Minutes/Recordings

Administration recommends the minutes from the following meetings remain confidential and that all previously reviewed minutes remain closed:

October 27, 2022	Employee, Collective Bargaining, Real Property and Litigation Matters
November 21, 2022	Employee, Collective Bargaining and Real Property Matters
December 15, 2022	Employee, Collective Bargaining, Real Property, Security, and Litigation Matters
January 26, 2023	Employee, Collective Bargaining, Real Property and Litigation Matters
March 23, 2023	Employee, Collective Bargaining and Litigation Matters

In addition, Administration recommends the destruction of verbatim recordings for the following closed session meetings:

May 27, 2021	September 23, 2021
June 24, 2021	October 28, 2021
August 26, 2021	November 11, 2021

D. Personnel Matters

Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

1. Requests for Contracts

Educational Support Personnel

Diaz, Tahiri

- 1:1 Registered Nurse- Billed to D56
- Budget Approved Vacancy
- \$34,786
- August 16, 2023

Jones, Fiona

- Paraprofessional – Sector
- Budget Approved Vacancy
- \$16.72/hr
- April 3, 2023

Kromm, Hannah

- Paraprofessional – Sector
- Budget Approved Vacancy
- \$17.14/hr
- May 1, 2023

Kromm, Kimberly

- Paraprofessional – Sector
- Budget Approved Vacancy
- \$17.14/hr
- April 17, 2023

Licensed

Grube, Bonnie

- Speech/Lang Pathologist – Laremont School/Sector (*correction*)
- Budget Approved Vacancy
- MS, Rush University
- \$81,322
- August 16, 2023

Rowley, Colin

- Teacher – Gages Lake School

- Budget Approved Vacancy
- BA, Northern IL University
- \$51,806
- August 16, 2023

2. Resignations/Retirements

Educational Support Personnel

- | | |
|-------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Block, Ashley</u> | <ul style="list-style-type: none"> - Paraprofessional – Laremont School - Original Hire Date: October 11, 2022 - Resigning July 13, 2023 |
| <u>Curtis, Chantell</u> | <ul style="list-style-type: none"> - Paraprofessional – Sector - Original Hire Date: August 13, 2018 - Resigning at the end of the 22-23 school year |
| <u>Dehmlow, Ann</u> | <ul style="list-style-type: none"> - Registered Nurse – Fairhaven School - Original Hire Date: August 24, 1998 - Retiring June 1, 2024 |
| <u>Esquivel, Andrea</u> | <ul style="list-style-type: none"> - Paraprofessional – Sector - Original Hire Date: June 9, 2022 - Resigning at the end of the 22-23 school year |
| <u>Gamino, Julissa</u> | <ul style="list-style-type: none"> - Paraprofessional – Sector - Original Hire Date: October 17, 2022 - Resigned May 23, 2023 |
| <u>Heerema, Briana</u> | <ul style="list-style-type: none"> - Paraprofessional – Fairhaven School - Original Hire Date: June 14, 2021 - Resigning at the end of the 22-23 school year |
| <u>Herina, Doreen</u> | <ul style="list-style-type: none"> - Registered Nurse – Laremont School - Original Hire Date: August 15, 2005 - Retiring June 1, 2023 |
| <u>Huseby, Jurrara</u> | <ul style="list-style-type: none"> - Vocational Facilitator - Original Hire Date: November 4, 2013 - Resigned May 12, 2023 |
| <u>Jacobs, Karen</u> | <ul style="list-style-type: none"> - Bookkeeper - Original Hire Date: October 24, 2011 - Changed retirement date from June 30, 2023 to May 31, 2023 |
| <u>Owens, Keli</u> | <ul style="list-style-type: none"> - Paraprofessional – Sector - Original Hire Date: December 3, 2013 - Resigning at the end of the 22-23 school year |
| <u>Sath, Tiffany</u> | <ul style="list-style-type: none"> - Paraprofessional – Gages Lake School - Original Hire Date: August 16, 2021 - Resigning at the end of the 22-23 school year to accept a teaching position for the 23-24 school year |

- Siurek, Karen
- Paraprofessional – Gages Lake School
 - Original Hire Date: September 5, 2017
 - Resigning at the end of the 22-23 school year

Licensed Staff

- Dittmer, Tegan
- Principal – Fairhaven School
 - Original Hire Date: August 1, 2013
 - Resigning June 30, 2023
- Magna, Pam
- Principal – Cyd Lash Academy
 - Original Hire Date: August 1, 2020
 - Resigning June 30, 2023
- Mantzoros, Kristen
- Psychologist – Fairhaven School
 - Original Hire Date: August 13, 2020
 - Resigning at the end of the 22-23 school year
- Marino, Matt
- Teacher – Sector
 - Original Hire Date: January 6, 2020
 - Resigning at the end of the 22-23 school year
- Matlock, Emily
- Teacher – Fairhaven School
 - Original Hire Date: August 15, 2022
 - Resigned May 2, 2023
- Smith, Amy
- Teacher – Sector
 - Original Hire Date: August 30, 2007
 - Resigning May 30, 2023

3. Increase/Decrease in Contract

Licensed Staff

- Ansari, Silky
- School Psychologist- decrease from 0.6 FTE to 0.4 FTE effective August 16, 2023
- Hernandez, Dawn
- Occupational Therapist- increase from 3.25 days to 3.50 days a week effective August 16, 2023
- Maynard, Heather
- Physical Therapist- decrease from 0.8 to 0.75 FTE effective August 16, 2023
- Mshaiel, Ahmad
- Vision Itinerant- increase from 0.8 FTE to 1.0 FTE effective August 16, 2023

Motion to Approve Consent Agenda — ROLL CALL VOTE

Move approval of consent agenda items and addendum as presented.

4. SEDOL Vacancies- as of 05/19/2023**Vacancies 2023-24 School Year**

1	Anticipated Principal Cyd Lash	Cyd Lash	
1	Anticipated Principal-Fairhaven School	Fairhaven	
1	Behavior Specialist	Fairhaven	
1	Lasso II Teacher	Spaulding	<i>Contract Pending</i>
1	ELP Teacher	Laremont	<i>Contract Pending</i>
3	Lasso III Teacher	Fairhaven	<i>1 contract pending</i>
1	ED Teacher	Gages Lake	<i>Contract Pending</i>
1	DHH Teacher	JPC	<i>Contract Pending</i>
4.4	Speech Language Pathologist	Administration	<i>1 contract pending</i>
4	Social Worker	Administration	<i>2 contracts pending</i>
1	Audiologist Part-time	Administration	
8	Sign Language Interpreter	JPC	
31	Paraprofessionals	Various	
8	1:1 Paraprofessionals	Various	
5	Registered Nurse	Various	<i>3 contracts pending</i>
1	Certified School Nurse	Various	<i>contract pending</i>
1	Bilingual Special Education Teacher	Various	
1	Lasso II Teacher	Spaulding	
1	Lasso II Teacher	Millburn Elem	<i>Contract pending</i>
1	Lasso II Teacher	Millburn Middle	<i>Contract pending</i>
1	Lasso II Teacher	Hawthorn Elem	
3	LASSO 3 Teachers	Fairhaven	<i>1 Contract Pending</i>
1	Adapted PE teacher	Various	<i>Contract pending</i>
1	Art Therapist	Various	
1	PT Hearing Intinerant	Various	
1	PT Voc Facilitator-PT Special Assignment	Various	
1	Occupational Therapist	Various	<i>Contract pending</i>
1	Part-Time Occupational Therapist	Various	
1	Part-Time Physical Therapist	Various	
2	Vocational Facilitator	Various	
1	Community Exp. Coach	Various	
1	Assistant Principal John Powers	John Powers	
1	Assistant Principal Laremont	Laremont	

V. RECOGNITION (Dr. Donnan)

A. STARS Student

The Board will recognize a student from Ms. Smith's class at Millburn Elementary as the STARS Student for May.

B. Employee of the Month

The Board will recognize Ms. Lynnette Edwards, Speech/Language Pathologist as May's employee of the month.

VI. PUBLIC COMMENT

President Pahl will recognize any visitors at the meeting. The Executive Board is always interested in hearing from anyone who has a concern or issue regarding SEDOL programs and services. In order to ensure that everyone is heard, and at the same time, conduct the meeting properly and efficiently, those wishing to address the Board are asked to observe the following guidelines.

1. Sign in at the meeting and complete the Public Comment Information Form.
2. Address the Board at the appropriate time as indicated on the agenda and when recognized by the Board President.
3. State your name and address for the record.
4. Comments should be limited to a maximum of five (5) minutes. The Board President may deny a person the opportunity to speak for more than 5 minutes. The President may also deny such opportunity to a person who has previously addressed the Board on the same subject.
5. Groups attending Board meetings are requested to appoint a spokesperson, if possible. The spokesperson should identify the group he/she represents and then briefly explain the concerns shared by the group. The Board President reserves the right to terminate a speaker's comments if they are repetitive or redundant.
6. Comments made during open session should not pertain to individual students or employees. Concerns regarding a specific student or employee should be presented in closed session.
7. The Board President or other presiding officer shall have the authority to terminate the remarks of any individual addressing the Board under public comment and to determine procedural matters regarding public comment not otherwise defined in Board policy.

VII. OLD BUSINESS

A. Resolution Adoption – **ACTION NEEDED** (Ms. Loris)

Administration recommends adoption of the attached resolution authorizing an interfund transfer of \$2,150,000 from the Education Fund to the Operations and Maintenance Fund.

Motion to Adopt Resolution – ROLL CALL VOTE

Move adoption of the Resolution Authorizing an Interfund Transfer as presented.

B. Policy Revisions 2nd Reading and Approval — **ACTION NEEDED** (Dr. Wojcik)

Policy 05:30 *Hiring Process and Criteria*; 05:90 *Abused and Neglected Child Reporting*; 5:150 *Personnel Records*; 6:230 *Library Media Program* were presented to the Board in April for review and are now presented for 2nd reading and approval. Red-line copies are included in Board member electronic agenda packet.

Motion to Approve Policy Revisions— VOICE VOTE

Move approval of the policy revisions as presented.

VIII. CLOSED SESSION

Motion to Enter into Closed Session – ROLL CALL VOTE

Move the Board enter into closed session to discuss:

1. The placement of individual students in special education programs and other matters relating to individual students.

Motion to Return to Public Session – VOICE VOTE

Move the Board return to public session.

IX. NEW BUSINESS

A. Request for Non-Member District Placements — **ACTION NEEDED** (Dr. Donnan)

1. D96 is requesting continuation of placement for one student at John Powers Center.

Motion to Approve Request — ROLL CALL VOTE

Move approval of the request by Kildeer D96 for continuation of placement in SEDOL program as presented.

2. D95 is requesting new placement for one student at John Powers Center.

Motion to Approve Request — ROLL CALL VOTE

Move approval of the request by Lake Zurich D95 for new placement in SEDOL program as presented.

B. Appointment of Authorized Agent/Representative — **ACTION NEEDED** (Ms. Loris)

Administration recommends that Ms. Suzana Peterson, Director of Business, be appointed as the authorized IMRF agent, FOIA agent, and TRS representative effective July 1, 2023.

Motion to Appoint Authorized Agent/Representative — ROLL CALL VOTE

Move Ms. Suzana Peterson be appointed to serve as SEDOL's IMRF, TRS, and FOIA authorized agent/representative as presented.

C. Summer Project Updates – **INFORMATIONAL** (Dr. Donnan)

Administration will provide an update regarding summer projects for FY23 and proposed projects for FY24.

X. CLOSED SESSION

Motion to Enter into Closed Session – ROLL CALL VOTE

Move the Board enter into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal.

3. **Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.**
4. **The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.**
5. **The setting of a price for sale or lease of property owned by the public body.**

Motion to Return to Public Session – VOICE VOTE

Move the Board return to public session.

XI. OTHER BUSINESS

Possible Termination – **ACTION NEEDED** (Dr. Wojcik)

Administration recommends termination of a support staff member employee #05252023-1 for job abandonment.

Motion to Approve Termination — ROLL CALL VOTE

Move to approve the termination of employee #05252023-1 as recommended.

XII. COMMITTEE REPORTS

XIII. PROGRAM/SCHOOL REPORTS — **INFORMATIONAL** (Dr. Donnan)

A. Evidence of Exceptional Service

1. A student from Laremont School was selected by UCP Sequin Infinitec Assistive Technology Coalition Center and on April 20th received the 2023 Outstanding Student Technology Award.
2. SEDOL students danced the afternoon away while celebrating their prom. This event included Laremont, Gages Lake School and Fairhaven School High School students.
3. On May 18th, SEDOL students enjoyed a day partnered with CLC, Educational Learning Solutions and many SEDOL volunteers for the 2nd annual Unified Sports Day. This is a day where students across the SEDOL campus come together for unified events.
4. SEDOL students will be enjoying upgrades to the Laremont Gross Motor Room due to the success of the Laremont PSO Trivia Night.
5. JPC students and staff are experiencing the new updates to technology earlier than anticipated which is assisting their learning!
6. Administration along with four SEDOL nominees (Angel O'Rourke, Candy Tackes, Juliette Sheedy, and Rosie Vondrak) attended the Educator of the Year celebration at the Lake County Fair Grounds hosted by the Regional Office of Education.

B. Recognition of Retirees

SEDOL recognizes the following retirees for their dedication and service:

<u>Name</u>	<u>Position</u>	<u>Hire Date</u>
Nancy Curtis	Paraprofessional	8/17/2001
Laura E. Fitzmaurice	Registered Nurse	8/24/1995
Monica Harding	Teacher	8/20/1999
Doreen M. Herina	Registered Nurse	8/15/2005
Karen Jacobs	Bookkeeper	10/24/2011
Teresa Lundstrom	Sign Lang Interpreter	8/25/2003
Cynthia L. Nolan	Paraprofessional	8/12/2019

Michael K. O'Brien	Principal	7/1/2011
Flavia Orante	Paraprofessional	3/5/2003
Laura J. Rodgers	Paraprofessional	9/3/1987
Maria Schrubbe	Interpreter	8/23/2010
Marina Solinski	Paraprofessional	10/21/2019
Kim Woodruff	Paraprofessional	1/29/2001
Gail Wright	Teacher	8/29/1988

XIV. EXECUTIVE BOARD MEMBER COMMENTS (Ms. Pahl)

XV. ADJOURNMENT – **ACTION NEEDED** (Ms. Pahl)

Motion to Adjourn — VOICE VOTE

Move the Board Adjourn

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2022-23 Executive Board Meeting Schedule *SEDOL Office Bay Room*

- Thursday, June 22, 2023 – 9:30 a.m.
- Thursday, July 27, 2023 – 9:30 a.m.

2022-23 Governing Board Meeting Schedule

- Wednesday, June 7, 2023 – 7:00 p.m.