

Public Act 96-0434 , which took effect on August 13, 2009., requires every school district in Illinois to create a current itemized salary compensation report for every employee holding a administrative certificate in order to work in that capacity. The law requires that the report be presented at a board of education meeting and submitted to the Regional Superintendent. The "Administrative Salary Compensation Report" as well as all collective bargaining agreements must be posted on the districts website.

18/19	Position	Superintendent	Asst. Sup. of Business Services	Asst Sup for HR	Director of Instruction, Curriculum and Assessment	Principal - Cyd Lash Academy	Assistant Principal Cyd Lash Academy
	Name	Donnan	Watson	Lynch	Wojcik	O'Brien	Gill
Base Salary		\$165,000	\$153,079	\$143,915	\$116,818	\$128,975	\$77,746
Work year (Months)		12	12	12	12	12	11
Years of Experience in SEDOL		10	9	17	22	8	4
Retirement Costs							
1	Teachers Retirement						
2	T.H.I.S. / TRS / Medicare	\$20,229.00	\$18,768.00	\$17,644.00	\$14,322.00	\$15,812.00	\$9,169.00
Insurance							
	Health Insurance	\$35,260.68	\$11,824.56	\$35,260.68	\$22,864.92	\$22,864.92	\$0.00
	Dental Insurance	\$1,744.32	\$499.44	\$1,744.32	\$1,744.32	\$1,744.32	\$0.00
	Life Insurance	\$550.56	\$383.76	\$360.48	\$293.52	\$356.64	\$100.08
	Long Term Care	NA	NA	NA	NA	NA	NA
	Long Term Disability	NA	NA	NA	NA	NA	NA
Allowances							
	403b Allowance	NA	NA	NA	NA	NA	NA
	Bonuses (Doctoral, Nat. Board)	NA	NA	NA	NA	NA	NA
	Performance Pay	NA	NA	NA	NA	NA	NA
	Travel Allowance	NA	NA	NA	NA	NA	NA
	Unused Vacation Day Pay	Must use	Must use	Must use	Must use	Must use	NA
Other Benefits							
	Sick Days	15	15	15	15	15	14
	Personal Days	2	2	2	2	2	2
	Vacation Days	24	26	26	20	20	NA
	Travel Expenses out of District	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable
	Attendance at Conference and In-services	Per Request	Per Request	Per Request	Per Request	Per Request	Per Request
	Professional Dues	Per Request	Per Request	Per Request	Per Request	Per Request	Per Request
	Retirement Incentives	Same as teacher Contract	Same as teacher Contract	Same as teacher Contract	Same as teacher Contract	Same as teacher Contract	Same as teacher Contract
	Continuing Education Cost	Teacher Contract	Teacher Contract	Teacher Contract	Teacher Contract	Teacher Contract	Teacher Contract
	Other	Family insurance	Single Insurance	Family Insurance	Family Insurance	Family Insurance	NA

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18/19	Position	Assistant Principal Cyd Lash Academy	Principal - Laremont School	Assistant Principal Laremont School	Principal - ROE School	Principal John Powers School
	Name	Sievert	Kinshaw	Schmitt	Goedken	Bugella
Base Salary		\$74,000	\$96,920	\$75,850	\$87,500	\$114,494
Work year (Months)		11	12	11	12	12
Years of Experience in SEDOL		1	3	3	8	15
Retirement Costs						
¹	Teachers Retirement					
²	T.H.I.S. / TRS / Medicare	\$8,728.00	\$11,883.00	\$8,946.00	\$10,728.00	\$14,037.00
Insurance						
	Health Insurance	\$11,824.56	\$11,824.56	\$6,057.48	\$22,864.92	\$11,824.56
	Dental Insurance	\$499.44	\$499.44	\$499.44	\$1,744.32	\$193.68
	Life Insurance	\$100.08	\$243.60	\$100.08	\$220.32	\$287.04
	Long Term Care	NA	NA	NA	NA	NA
	Long Term Disability	NA	NA	NA	NA	NA
Allowances						
	403b Allowance	NA	NA	Na	Na	Na
	Bonuses (Doctoral, Nat. Board)	NA	NA	Na	Na	Na
	Performance Pay	NA	NA	Na	Na	Na
	Travel Allowance	NA	NA	Na	Na	Na
	Unused Vacation Day Pay	NA	Must use	NA	Must use	Must use
Other Benefits						
	Sick Days	14	15	14	15	15
	Personal Days	2	2	2	2	2
	Vacation Days	NA	20	NA	20	20
	Travel Expenses out of District	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable
	Attendance at Conference and In-services	Per Request	Per Request	Per Request	Per Request	Per Request
	Professional Dues	Per Request	Per Request	Per Request	Per Request	Per Request
	Retirement Incentives	Same as teacher Contract	Same as teacher Contract	Same as teacher Contract	Same as teacher Contract	Same as teacher Contract
	Continuing Education Cost	Teacher Contract	Teacher Contract	Teacher Contract	Teacher Contract	Teacher Contract
	Other	Single insurance	Single Insurance	Single insurance	Family insurance	Single Insurance

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18/19	Position	Assistant Principal John Powers School	Supervisor-Transition/Voc Services	Asst. Supervisor Transition/Voc.Services	Supervisor Sector	Supervisor Sector
	Name	Carey	Evans	Jamerson	Olsen	Meuth
Base Salary		\$75,850	\$96,521	\$92,416	\$97,667	\$99,553
Work year (Months)		11	11	11	11	11
Years of Experience in SEDOL		17	28	11	2	21
Retirement Costs						
1	Teachers Retirement					
2	T.H.I.S. / TRS / Medicare	\$8,946.00	\$11,834.00	\$10,900.00	\$11,974.00	\$12,205.00
Insurance						
	Health Insurance	\$11,824.56	\$22,864.92	\$11,824.56	\$22,864.92	\$27,348.84
	Dental Insurance	\$499.44	\$1,744.32	\$499.44	\$566.76	\$1,047.96
	Life Insurance	\$100.08	\$236.88	\$100.08	\$235.20	\$243.60
	Long Term Care	NA	NA	NA	NA	NA
	Long Term Disability	NA	NA	NA	NA	NA
Allowances						
	403b Allowance	Na	Na	NA	NA	NA
	Bonuses (Doctoral, Nat. Board)	Na	Na	NA	\$3,500.00	NA
	Performance Pay	Na	Na	NA	Na	NA
	Travel Allowance	Na	Na	NA	Na	NA
	Unused Vacation Day Pay	NA	NA	NA	NA	NA
Other Benefits						
	Sick Days	14	15	14	15	15
	Personal Days	2	2	2	2	2
	Vacation Days	NA	NA	NA	NA	Na
	Travel Expenses out of District	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable
	Attendance at Conference and In-services	Per Request	Per Request	Per Request	Per Request	Per Request
	Professional Dues	Per Request	Per Request	Per Request	Per Request	Per Request
	Retirement Incentives	Same as teacher Contract	Same as teacher Contract	Same as teacher Contract	Same as teacher Contract	Same as teacher Contract
	Continuing Education Cost	Teacher Contract	Teacher Contract	Teacher Contract	Teacher Contract	Teacher Contract
	Other	Single insurance	Family Insurance	Single Insurance	Family Insurance	Dual insurance

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18/19	Position	Supervisor at Laremont School	Principal Gages Lake School	Assistant Principal Gages Lake School	Assistant Principal Gages Lake School	Assistant Principal Gages Lake School
	Name	Dittmer	Bacci	Byron	Martinez	TBD
Base Salary		\$85,311	\$101,827	\$94,726	\$81,682	
Work year (Months)		11	12	11	11	11
Years of Experience in SEDOL		6	7	21	6	
Retirement Costs						
¹	Teachers Retirement					
²	T.H.I.S. / TRS / Medicare	\$10,459.00	\$12,484.00	\$11,172.00	\$9,634.00	
Insurance						
	Health Insurance	\$16,352.64	\$11,824.56	\$11,824.56	\$11,824.56	
	Dental Insurance	\$369.00	\$1,047.96	\$499.44	\$499.44	
	Life Insurance	\$246.48	\$255.36	\$100.08	\$100.08	
	Long Term Care	NA	NA	NA	NA	NA
	Long Term Disability	NA	NA	NA	NA	NA
Allowances						
	403b Allowance	NA	NA	NA	NA	NA
	Bonuses (Doctoral, Nat. Board)	\$2,000.00	NA	NA	NA	NA
	Performance Pay	NA	NA	NA	NA	NA
	Travel Allowance	NA	NA	NA	NA	NA
	Unused Vacation Day Pay	NA	Must Use	NA	NA	NA
Other Benefits						
	Sick Days	15	15	\$14.00	14	14
	Personal Days	2	2	\$2.00	2	2
	Vacation Days	Na	20	Na	NA	NA
	Travel Expenses out of District	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable
	Attendance at Conference and In-services	Per Request	Per Request	Per Request	Per Request	Per Request
	Professional Dues	Per Request	Per Request	Per Request	Per Request	Per Request
	Retirement Incentives	Same as teacher Contract	Same as teacher Contract	Same as teacher Contract	Same as teacher Contract	Same as teacher Contract
	Continuing Education Cost	Teacher Contract	Teacher Contract	Teacher Contract	Teacher Contract	Teacher Contract
	Other	Dual Insurance	Single Insurance	Single Insurance	Single Insurance	