

School year 10/11  
2011 Fiscal Year  
Special Education District of Lake County #825  
Administrative Salary Compensation Report : Ref: PA 96-0434 and PA 96-0266

| FY 10/11            | Position                                 | Superintendent                    | Director of Instruction  | Director of Business Services | Director Curriculum & Accountability | Director Human Resources |
|---------------------|--|-----------------------------------|--------------------------|-------------------------------|--------------------------------------|--------------------------|
|                     | Name                                     | Delp                              | Frost                    | Watson                        | Lantvit                              | Lynch                    |
| Base Salary         |  | \$205,500                         | \$117,017                | \$127,868                     | \$124,038                            | \$110,300                |
| Work year (Months)  |  | 12                                | 12                       | 12                            | 12                                   | 12                       |
| Years of Experience |  | 40                                | 25                       | 10                            | 21                                   | 27                       |
| Retirement Costs    |  |                                   |                          |                               |                                      |                          |
| 1                   | Teachers Retirement                      |                                   |                          |                               |                                      |                          |
| 2                   | T.H.I.S. / TRS / Medicare                | \$17,940.15                       | \$10,215.58              | \$11,162.88                   | \$10,828.52                          | \$9,629.19               |
| Insurance           |  |                                   |                          |                               |                                      |                          |
|                     | Health Insurance                         | \$20,758.00                       | \$20,758.00              | \$5,999.00                    | \$20,758.00                          | \$20,758.00              |
|                     | Dental Insurance                         | \$1,580.00                        | \$1,580.00               | \$453.00                      | \$1,580.00                           | \$1,580.00               |
|                     | Life Insurance                           | \$883.00                          | \$382.00                 | \$401.00                      | \$382.00                             | \$360.00                 |
|                     | Long Term Care                           | \$3,225.00                        |                          |                               |                                      |                          |
|                     | Long Term Disability                     | \$1,747.00                        |                          |                               |                                      |                          |
| Allowances          |  |                                   |                          |                               |                                      |                          |
|                     | 403b Allowance                           | \$7,659.00                        |                          |                               |                                      |                          |
|                     | Bonuses (Doctoral degree)                | \$3,500.00                        |                          |                               |                                      |                          |
|                     | Performance Pay                          | \$0.00                            | \$1,170.00               | Na                            | Na                                   | \$1,103.00               |
|                     | Travel Allowance                         | \$1,150 / month                   | Na                       | Na                            | Na                                   | Na                       |
|                     | Unused Vacation Day Pay                  | Unused is paid back at retirement | Must use                 | Must use                      | Must use                             | Must use                 |
| Other Benefits      |  |                                   |                          |                               |                                      |                          |
|                     | Sick Days                                | 20                                | 15                       | 15                            | 15                                   | 15                       |
|                     | Personal Days                            | 6                                 | 2                        | 2                             | 2                                    | 2                        |
|                     | Vacation Days                            | 40                                | 20                       | 20                            | 20                                   | 20                       |
|                     | Travel Expenses out of District          | Reimbursable                      | Reimbursable             | Reimbursable                  | Reimbursable                         | Reimbursable             |
|                     | Attendance at Conference and In-services | Per Request                       | Per Request              | Per Request                   | Per Request                          | Per Request              |
|                     | Professional Dues                        | Per Request                       | Per Request              | Per Request                   | Per Request                          | Per Request              |
|                     | Retirement Incentives                    | Same as teacher Contract          | Same as teacher Contract | Same as teacher Contract      | Same as teacher Contract             | Same as teacher Contract |
|                     | Continuing Education Cost                | Teacher Contract                  | Teacher Contract         | Teacher Contract              | Teacher Contract                     | Teacher Contract         |
|                     | Other                                    | Family Insurance                  | Family Insurance         | Family Insurance              | Family Insurance                     | Family Insurance         |

Footnotes:

- 1) Teachers Retirement System - Board paid retirement contributions vary per employee contract between 20% and 100% of the required contribution.
- 2) T.H.I.S. - The Teachers Health Insurance Security fund contributions are mandated by TRS to help fund the Teachers Retirement Insurance Program.

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| FY 10/11            | Position                                 | Principal - Gages Lake School | Supervisor Sector 7      | Principal - Cyd Lash Academy | Principal - Laremont School | Principal - ROE School   |
|---------------------|--|-------------------------------|--------------------------|------------------------------|-----------------------------|--------------------------|
|                     | Name                                     | Sestak                        | Meuth                    | McNulty                      | Sowers                      | Munda                    |
| Base Salary         |  | \$92,980                      | \$85,311                 | \$115,208                    | \$110,524                   | \$82,000                 |
| Work year (Months)  |  | 12                            | 12                       | 12                           | 12                          | 11                       |
| Years of Experience |  | 24                            | 24                       | 14                           | 17                          | 22                       |
| Retirement Costs    |  |                               |                          |                              |                             |                          |
| 1                   | Teachers Retirement                      |                               |                          |                              |                             |                          |
| 2                   | T.H.I.S. / TRS / Medicare                | \$8,117.15                    | \$7,447.65               | \$10,057.66                  | \$9,648.75                  | \$7,158.60               |
| Insurance           |  |                               |                          |                              |                             |                          |
|                     | Health Insurance                         | \$16,085.00                   | \$21,659.00              | \$16,085.00                  | \$7,412.00                  | \$16,085.00              |
|                     | Dental Insurance                         | \$947.00                      | \$1,580.00               | \$453.00                     | \$453.00                    | \$1,580.00               |
|                     | Life Insurance                           | \$304.00                      | \$304.00                 | \$375.00                     | \$360.00                    | \$267.00                 |
|                     | Long Term Care                           |                               |                          |                              |                             |                          |
|                     | Long Term Disability                     |                               |                          |                              |                             |                          |
| Allowances          |  |                               |                          |                              |                             |                          |
|                     | 403b Allowance                           |                               |                          |                              |                             |                          |
|                     | Bonuses (Doctoral degree)                |                               |                          |                              |                             |                          |
|                     | Performance Pay                          | \$930                         | \$853                    | \$1,152.00                   | \$1,105.00                  | \$820.00                 |
|                     | Travel Allowance                         | Na                            | Na                       | Na                           | Na                          | Na                       |
|                     | Unused Vacation Day Pay                  | Must use                      | Must use                 | Must use                     | Must use                    | Na                       |
| Other Benefits      |  |                               |                          |                              |                             |                          |
|                     | Sick Days                                | 15                            | 15                       | 15                           | 15                          | 15                       |
|                     | Personal Days                            | 2                             | 2                        | 2                            | 2                           | 2                        |
|                     | Vacation Days                            | Na                            | Na                       | Na                           | Na                          | Na                       |
|                     | Travel Expenses out of District          | Reimbursable                  | Reimbursable             | Reimbursable                 | Reimbursable                | Reimbursable             |
|                     | Attendance at Conference and In-services | Per Request                   | Per Request              | Per Request                  | Per Request                 | Per Request              |
|                     | Professional Dues                        | Per Request                   | Per Request              | Per Request                  | Per Request                 | Per Request              |
|                     | Retirement Incentives                    | Same as teacher Contract      | Same as teacher Contract | Same as teacher Contract     | Same as teacher Contract    | Same as teacher Contract |
|                     | Continuing Education Cost                | Teacher Contract              | Teacher Contract         | Teacher Contract             | Teacher Contract            | Teacher Contract         |
|                     | Other                                    | Dual                          | Family Insurance         | Family Insurance             | Family Insurance            | Dual                     |

Footnotes:

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| FY 10/11            | Position                                 | Principal John Powers School | Supervisor Sector 1,2 & 5 | Supervisor Sector 3,4,8 & 9 | Supervisor Sector 6 & 10 | Principal Sally Potter School | Supervisor Sector Transition Services |
|---------------------|--|------------------------------|---------------------------|-----------------------------|--------------------------|-------------------------------|---------------------------------------|
|                     | Name                                     | Bugella                      | Sjoberg                   | Quoss                       | Position cut             | Curtin                        | Diaz-Bello                            |
| Base Salary         |  | \$92,980                     | \$115,757                 | \$127,914                   | \$0                      | \$113,287                     | \$110,036                             |
| Work year (Months)  |  | 12                           | 11                        | 11                          |                          | 11                            | 11                                    |
| Years of Experience |  | 24                           | 28                        | 28                          |                          | 23                            | 21                                    |
| Retirement Costs    |  |                              |                           |                             |                          |                               |                                       |
| 1                   | Teachers Retirement                      |                              |                           |                             |                          |                               |                                       |
| 2                   | T.H.I.S. / TRS / Medicare                | \$8,117.15                   | \$10,105.59               | \$11,166.89                 | \$0.00                   | \$9,889.96                    | \$9,606.14                            |
| Insurance           |  |                              |                           |                             |                          |                               |                                       |
|                     | Health Insurance                         | \$16,085.00                  | \$16,694.00               | \$6,917.00                  | \$0.00                   | \$16,717.00                   | \$16,661.00                           |
|                     | Dental Insurance                         | \$338.00                     | \$947.00                  | \$453.00                    | \$0.00                   | \$947.00                      | \$947.00                              |
|                     | Life Insurance                           | \$304.00                     | \$356.00                  | \$390.00                    | \$0.00                   | \$367.00                      | \$336.00                              |
|                     | Long Term Care                           |                              |                           |                             |                          |                               |                                       |
|                     | Long Term Disability                     |                              |                           |                             |                          |                               |                                       |
| Allowances          |  |                              |                           |                             |                          |                               |                                       |
|                     | 403b Allowance                           |                              |                           |                             |                          |                               |                                       |
|                     | Bonuses (Doctoral degree)                |                              |                           |                             |                          |                               | \$3,500.00                            |
|                     | Performance Pay                          | \$929.00                     | Na                        | Na                          | Na                       | \$1,132.87                    | 0                                     |
|                     | Travel Allowance                         | Na                           | Na                        | Na                          | Na                       | Na                            | Na                                    |
|                     | Unused Vacation Day Pay                  | Must use                     | Na                        | Na                          | Na                       | Na                            | Na                                    |
| Other Benefits      |  |                              |                           |                             |                          |                               |                                       |
|                     | Sick Days                                | 15                           | 15                        | 15                          |                          | 15                            | 15                                    |
|                     | Personal Days                            | 2                            | 2                         | 2                           |                          | 2                             | 2                                     |
|                     | Vacation Days                            | Na                           | Na                        | Na                          | Na                       | Na                            | Na                                    |
|                     | Travel Expenses out of District          | Reimbursable                 | Reimbursable              | Reimbursable                | Reimbursable             | Reimbursable                  | Reimbursable                          |
|                     | Attendance at Conference and In-services | Per Request                  | Per Request               | Per Request                 | Per Request              | Per Request                   | Per Request                           |
|                     | Professional Dues                        | Per Request                  | Per Request               | Per Request                 | Per Request              | Per Request                   | Per Request                           |
|                     | Retirement Incentives                    | Same as teacher Contract     | Same as teacher Contract  | Same as teacher Contract    | Same as teacher Contract | Same as teacher Contract      | Same as teacher Contract              |
|                     | Continuing Education Cost                | Teacher Contract             | Teacher Contract          | Teacher Contract            | Teacher Contract         | Teacher Contract              | Teacher Contract                      |
|                     | Other                                    | Family Insurance             | Family Insurance          | Family Insurance            | Family Insurance         | Family Insurance              | Family Insurance                      |

Footnotes: